INSTITUTE OF BUSINESS & HEALTH MANAGEMENT

IBHM

CAPSTONE PROJECTS MANUAL

BBA / BS and MBA Programs

Aligned with HEC Undergraduate Education Policy V 1.1 (2023),
HEC Graduate Education Policy (GEP-2023), and
Curriculum for Business & Management (2025)

Effective from: Fall 2026

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Preamble

This Capstone Projects Manual has been developed by the Institute of Business & Health Management (IBHM) to provide a comprehensive, standardized framework for the design, execution, supervision, and evaluation of capstone projects across its BBA/BS (undergraduate) and MBA (postgraduate) programs.

The Manual is aligned with the following Higher Education Commission (HEC) of Pakistan policy instruments:

- HEC Undergraduate Education Policy V 1.1 (UEP V1.1), effective Fall 2023
- HEC Graduate Education Policy 2023 (GEP-2023), effective Fall 2023
- Curriculum for Business & Management, 2025

All academic and procedural provisions in this Manual represent the minimum standards prescribed by HEC. IBHM reserves the right to set higher institutional standards provided they do not reduce or compromise the HEC-prescribed requirements.

Section 1: Policy Foundation and Regulatory Alignment

1.1 HEC Policy Mandates — Undergraduate Programs (BBA/BS)

As per HEC UEP V1.1 (2023) and the Curriculum for Business & Management 2025, the capstone project is a mandatory, non-substitutable degree award requirement for all BBA and BS (Business/Management) programs. Key regulatory provisions include:

Requirement	HEC Specification	IBHM Application
Credit Hours	3 Credit Hours	3 Credit Hours (mandatory)
Degree Level	NQF Level 6 (Bachelor Hons)	BBA / BS
Substitution	Cannot be substituted with coursework or internship	No substitution permitted
Supervision	Must be supervised & graded by a faculty member	Assigned Faculty Supervisor
Prerequisite	Must follow completion of core discipline courses	Eligible from Semester 6 onward

1.2 HEC Policy Mandates — Graduate Programs (MBA)

As per GEP-2023 and the Curriculum for Business & Management 2025, the MBA program may be offered under three completion tracks. IBHM offers only two of those tracks, and students must declare their chosen track before Semester 3. This manual is only applicable to the Capstone Track.

Track	Description	Duration	Credit Hrs
Capstone Track	Applied project addressing a real organizational problem; recommended for practitioners	Same as above	3–6 Cr. Hrs (as per HEI design)
Course-Only Track	Extended coursework without thesis/capstone; specialized electives in lieu	Same as above	Additional elective courses

1.3 Distinction: Capstone vs. Internship

Dimension	Capstone Project	Internship/Field Experience
Primary Purpose	Applied problem-solving; integration of learning	Experiential professional exposure
Output	Consulting report, business plan, or applied analysis	Reflective report graded by faculty & field supervisor
Applicable Programs	BBA/BS (mandatory); MBA (Capstone Track)	BBA/BS (mandatory, separate)
Individual/Group	Individual or team (as specified per program level)	Individual only

Section 2: Program-Specific Capstone Frameworks

2.1 BBA/BS Capstone Project

2.1.1 Eligibility

- Completion of a minimum of 90 credit hours including all General Education and Core Discipline courses
- Minimum CGPA of 2.00/4.00 (IBHM may set a higher threshold)
- The Field Experience/Internship (3 Cr. Hrs) and Capstone Project cannot be taken simultaneously
- Formal topic approval by the respective research/capstone department of IBHM

2.1.2 Nature & Scope

The Capstone Project is a multifaceted body of work serving as the culminating academic and intellectual experience of the undergraduate degree. It must demonstrate the student's ability to integrate knowledge across the BBA/BS curriculum and apply it to a real-world business problem.

Acceptable forms of the Capstone include:

- Organizational Diagnostic & Improvement Plan (for an existing business)
- Feasibility Study and Business Plan (for a new venture)
- Market Research & Strategic Analysis Report
- Applied Case Study with Recommendations
- Social Enterprise or CSR Project Proposal with Financial Projections
- Any other project type as approved by the respective research/capstone department

2.1.3 Credit Hours

The Capstone carries 3 credit hours. Estimated total student effort: 90–120 hours.

2.1.4 Team Submission

The Capstone may be completed in teams comprising of four (4) to six (6) students each, subject to departmental approval. Team projects must clearly delineate individual contributions in the final report. Assessment will include individual viva components regardless of team composition.

2.2 MBA Capstone Project

2.2.1 Eligibility

- Completion of all core MBA coursework
- Minimum CGPA of 2.50/4.00 at time of capstone registration
- Formal topic approval by the respective research/capstone department of IBHM
- Students on the Course Work Track are not eligible for the Capstone Track (tracks are mutually exclusive)

2.2.2 Nature and Scope

The MBA Capstone Project is an advanced, professionally oriented assignment that demands executive-level analysis, strategic thinking, and actionable recommendations. Acceptable forms of the MBA Capstone include but not limited to:

- Strategic Organizational Turnaround / Transformation Plan
- In-depth Industry or Competitive Intelligence Report
- Corporate Financial Restructuring or M&A Analysis
- Business Innovation or Digital Transformation Roadmap
- Comprehensive Consultancy Project commissioned by an external organization
- Feasibility Study for a Growth Venture or Market Entry Strategy
- Any other project type as approved by the Capstone Office/department

2.2.3 Credit Hours

The MBA Capstone is offered as a 3 credit hour requirement. Estimated total student effort: 90–120 hours.

2.2.4 Team Submission

The MBA Capstone may be completed in teams comprising of four (4) to six (6) students each, subject to departmental approval. Team projects must clearly delineate individual contributions in the final report. Assessment will include individual viva components regardless of team composition.

Section 3: Capstone Lifecycle — Process & Timeline

3.1 Standard BBA/BS and MBA Capstone Timeline (One Semester)

Week	Activity	Responsible Party
1	Orientation and topic identification, preliminary organizational contact, concept note submission	Research/Capstone Dept.
2	Project scope scoping meeting with supervisor; organizational access confirmed	Student + Supervisor
3–4	Formal Capstone Registration Form submitted to department, Setting of deliverables and deadlines	Student
4–6	Literature review, methodology design, research instrument development	Student (guided by the Supervisor)
6	Progress Review I: Methodology and data collection plan approved	Supervisor
7–10	Primary/secondary data collection, fieldwork, interviews/observations	Student
10	Progress Review II: Preliminary findings discussion	Supervisor
11–13	Analysis, interpretation, and report drafting	Student
13	Draft submission for supervisor feedback. Supervisor must have a documented proof of feedback.	Student + Supervisor
14–15	Revisions, final report preparation, submission	Student
15–16	Viva Voce / Final Evaluation Presentation	Student + Panel (Supervisor + Organizational Representative)

Section 4: Report Structure & Formatting Standards

4.1 BBA/BS and MBA Capstone Report Structure

All BBA/BS and MBA Capstone reports must follow the structure below. Deviations require prior approval from the respective research/capstone department of IBHM. A template with all detailed guidelines is attached as appendix V.

Section	Description	Recommended Pages
Title Page	Title, student name, ID, program, supervisor name, submission date, IBHM logo	1
Declaration of Originality	Signed statement of academic integrity and originality	1
Acknowledgements	Optional; brief	1
Abstract/Executive Summary	Summary of problem, methodology, key findings, and recommendations (max 500 words)	1
Table of Contents	With page numbers	1–2
List of Tables & Figures	If applicable	1
Introduction	Background, industry dynamics, problem, research purpose & scope, limitations, significance (changes can be made as per the scope of the project)	2–5
Literature Review	Previous data related to the problem, prior research, prior models/technology in use, root cause analysis, stakeholder mapping, strategic problem articulation (data is included as per the problem being analyzed by the team)	8–12
Methodology	Research design, data collection instruments, sample, validity/reliability (changes can be made as per the scope of the project)	2–5
Findings & Analysis	Data presentation, analysis, interpretation	2–5
Conclusions & Recommendations	Summary of findings, strategic recommendations, implementation roadmap	2–7
References	APA 7th Edition format	3–5
Appendices	Survey instruments, interview guides, data tables, organizational documents	As needed

Note: *Deviations in the structure can be made as per the scope of the project given by the organization. Approval for deviations is to be taken from the respective research/capstone department of IBHM.*

Section 5: Supervision and Governance

5.1 Faculty Supervisor Role and Responsibilities

Each capstone project is assigned a Faculty Supervisor who bears primary responsibility for academic mentorship and quality assurance. Supervisors are appointed by the respective research/capstone department of IBHM based on domain expertise.

Faculty Supervisor responsibilities:

- Review and approve the student's deliverables and deadlines as per the scope of the project within 5 working days of submission
- Conduct a minimum of six (6) formal supervision meetings per semester for BBA/BS and MBA Capstones
- Provide written feedback on each draft section within 6 working days of submission
- Maintain a Supervision Log documenting meeting dates, agenda, and action items
- Certify the final report as fit for submission to the respective research/capstone department of IBHM
- Prepare the student for presentation
- Participate in the Viva Voce/ Presentation

Note: *A single faculty supervisor will supervise a minimum of 2 teams and a maximum of 4 teams.*

5.2 Co-Supervisor & Industry Mentor

For Capstone projects involving a partner organization, an Industry Mentor from the host organization may be designated as Co-Supervisor. The Industry Mentor's role is advisory. The Faculty Supervisor retains full academic responsibility.

Section 6: Assessment & Grading Framework

6.1 BBA/BS and MBA Capstone Assessment Rubric

Criteria	Excellent	Good	Fair	Poor
Problem Identification	Problem statement is crystal clear, highly relevant to business/management	Problem is clear and relevant	Problem is somewhat vague	Problem unclear or irrelevant
Objectives	Objectives are well-defined, aligned with industry/academic needs, and show strategic insight	Objectives are defined but lack full strategic depth	Objectives are partially defined; limited alignment with industry outcomes	Objectives are missing or poorly articulated
Literature Review	Extensive, diverse sources; strong critical evaluation	Adequate sources; some integration of theory and practice; moderate critical evaluation	Limited sources; minimal critical evaluation	Very few sources; no critical evaluation
Methodology & Research Design	Methods highly appropriate; strong justification; robust data collection; clear industry relevance	Methods appropriate; justification adequate; data collection reliable but limited	Methods somewhat appropriate; weak justification; data collection questionable	Methods inappropriate; no justification; poor data collection
Analysis & Findings	Deep, logical analysis; findings strongly connected to objectives and organizational strategy; critical thinking evident	Solid analysis; findings connected to objectives but limited strategic insight	Basic analysis; weak connection to objectives; limited interpretation	Superficial analysis; findings disconnected or unsupported
Recommendations & Practical Implications	Recommendations are feasible, innovative, evidence-based; strategic alignment is clear; risks and sustainability addressed	Recommendations are feasible and relevant; some innovation; risk/sustainability consideration.	Recommendations are somewhat feasible; little innovation; risks ignored	Recommendations are impractical; no innovation
Roadmap	Detailed roadmap given (resources, timelines, KPIs)	Partial roadmap given	Vague roadmap given	No roadmap given
Presentation & Communication	Report is clear, concise and professional; visuals are highly effective; oral presentation is persuasive	Report is clear and professional; visuals are adequate; oral presentation is competent	Report is somewhat clear; visuals are basic; oral presentation is weak	Report is unclear; poor visuals; oral presentation is ineffective
Professionalism & Project Management	Excellent time management; strong collaboration; ethical integrity; highly responsive to feedback	Good time management; collaboration evident; ethical standards maintained; responsive to feedback	Some delays; limited collaboration; minor ethical concerns; partially responsive	Missed deadlines; poor teamwork; ethical issues; ignores feedback

6.1.8 Grading Scale

The grading scale for BBA/BS and MBA is mentioned below.

Score	Grade	GPA
90–100	A	4.00
85-89	A-	3.75
80–84	B+	3.50
75-79	B	3.33
70-74	B-	3.00
65-69	C+	2.50
60-64	C	2.33
55-59	C-	2.00
55	Passing	2.00
<55	F	0.00

Section 7: Academic Integrity & Ethical Compliance

7.1 Plagiarism Policy

All capstone submissions are subject to HEC's Anti-Plagiarism Policy 2023. IBHM mandates the use of Turnitin for all capstone submissions. The following thresholds apply:

Similarity Level	Action Required
0–19%	Acceptable — submission proceeds to evaluation
19–25%	Minor revision required — student must reduce similarity and resubmit within 5 working days
26–60%	Major revision required — student must revise and resubmit; supervisor must co-certify revised submission
Above 60%	Submission rejected — student awarded F grade for the submission component; may resubmit in following semester

Note: *Similarity thresholds exclude bibliography/reference list, appendices, as per HEC Anti-Plagiarism Policy 2023.*

7.2 Ethical Research Compliance

7.2.1. Confidentiality & Data Protection

a) Anonymize personal data in reports.
b) Store data securely and restrict access to authorized individuals.
c) Respect non-disclosure agreements (NDAs).
d) Avoid sharing proprietary or sensitive business information outside approved channels.

7.2.3. Integrity & Avoidance of Misconduct

a) No plagiarism; proper citation of all sources.
b) Honest reporting of data—no fabrication, falsification, or selective omission.
c) Transparency in methodology and limitations.

7.2.4. Conflict of Interest

a) Explicitly state consulting relationships, sponsorships, or affiliations with the organization studied.
b) Ensure recommendations are objective and not unduly influenced by personal gain.

Section 8: Administrative Procedures & Forms

8.1 Required Forms and Documents

See all attached appendices.

8.2 Capstone Record Keeping

All approved and completed capstone reports must be deposited in the IBHM library (digital and print) within 30 days of final presentation. The record is maintained by the Library and is accessible to faculty and students for reference purposes. Confidential reports (those covered by NDA) are held in a restricted-access section.

Appendices

Appendix I – Capstone Project Proposal Form

Institute of Business and Health Management
Capstone Project - Project Proposal Form

(To be filled by the organization)

1- Name of the Company:

2- Name of the Contact Person(s): (Names, designations, cell no, email id)

3- Name of the Project Owner: (Name, designation, cell no, email address).
The Project Owner must be different from the Contact Person)

4- Project Description: (Please describe project in brief, giving objectives, details of the issue(s), stakeholders, departments affected, scope of work, expected outcome and any other related information)

Note: If you wish to propose more than one project, please use separate form for each project.

_____ _____

Project Owner Name & Signature Organization Name & Stamp

Appendix II – Capstone Project Planning Form

Institute of Business and Health Management
Capstone Project

Capstone Project Plan Form for Organization: _____

Project Title		
Student Name & Enrollment #	1. 2. 3.	4. 5. 6.
Student Contact # & Email	1. 2. 3.	4. 5. 6.
Organization Contact Person Name Designation/Ph#/Email		
Problem Statement What problem does this project aim to solve or explore opportunity?		
Project Objective What are the specific goals of the project?		
Methodology Define Approach (the methods you will use to collect data, conduct experiments, or gather information) and Data Collection Method (describe how you will gather data or observations and chosen sample size)		
Resources Needed (for example; Materials, Budget or External Help)		

Deliverables and Deadlines:	**Deliverable**	**Deadline**
	1.	
	2.	
	3.	
	4.	
	5	

_____ Capstone Faculty

_____ Industry Supervisor

Appendix III – Capstone Presentation Assessment Scoring Sheet (by Organization)

Institute of Business and Health Management

Capstone Project

Capstone Presentation Assessment Scoring Sheet (Group Grading by Organization)

Semester: ☐ Spring ☐ Fall Year: _____

Program: ☐ BBA Capstone ☐ BS Capstone ☐ MBA Capstone

Project Title: _____ Date: _____

Student Names & Enrollment #:

_____ _____

_____ _____

_____ _____

_____ _____

_____ _____

_____ _____

Client/Company Name: _____

Evaluator Name: _____

As part of the Capstone Project requirements, students have been tasked with developing solutions to address your identified business needs. Throughout this process, they are expected to coordinate with you and provide periodic work reports. These reports will be evaluated jointly by both the Industry Supervisor (you) and the Project Supervisor nominated by IBHM.

To receive credit, a student must achieve an "acceptable" or higher rating from both evaluators. Since the content of these reports is often closely tied to the workplace context, it may be challenging for the university supervisor to provide detailed feedback on certain subject matter. Therefore, we kindly request your support in this area. Your input and guidance are highly valued and greatly appreciated.

Parameter	**Score (0-5)**	**Score Comments**
Understanding of Problem & Objectives		
Quality of Research		
Recommendations & Roadmap		
Execution and Timelines		
Team Collaboration		
Professionalism & Presentation Quality		

Total Score_____ / 30

Client's Comments

Signature of Organizational Evaluator: _____

Scoring Guidelines

Understanding of Problem & Objectives	Clarity in identifying project goals and alignment with client expectations
Quality of Research	Depth, accuracy, and relevance of gathered information
Recommendations & Roadmap	Novelty and uniqueness in solutions or ideas along with execution feasibility
Execution and Timelines	Adherence to deadlines and efficiency in task completion
Team Collaboration	Effective communication and teamwork among group members
Professionalism & Presentation Quality	Organization, visual appeal, & clarity in delivering the presentation

Appendix IV - Capstone Project Performance Evaluation Form (Capstone Faculty)

Institute of Business and Health Management

Capstone Project Performance Evaluation Form (Capstone Faculty)

Semester: ☐ Spring ☐ Fall Year: _____

Program: ☐ BBA Capstone ☐ BS Capstone ☐ MBA Capstone

Evaluator Name:_____ Date of Evaluation: _____

Company Name_____

S. No.	Name of Student	Enrollment #	Total Marks	Obtained Marks
1			70	
2			70	
3			70	
4			70	
5			70	
6			70	

S. No	Evaluation Parameters	Marks Allocation					
		Student 1	Student 2	Student 3	Student 4	Student 5	Student 6
1	**Problem Identification & Objectives (10 Marks)** **Criteria:** Clear articulation of the business challenge or opportunity Strategic relevance to industry/organization Well-defined objectives aligned with the expected outcomes Demonstrates understanding of organizational context						
2	**Quality of Research (10 Marks)** Depth, accuracy, and relevance of gathered information Methods highly appropriate Strong justification given Robust data collection Clear industry relevance						

3	**Content Quality (10 Marks)** **Criteria:** Relevance of content to the project scope and objectives. Depth of research and analysis presented. Demonstration of innovative/ problem- solving approaches.						
4	**Recommendations & Roadmap (10 Marks)** **Criteria:** Novelty and uniqueness in solutions or ideas along with execution feasibility Alignment of project outcomes with client needs Feasibility and practicality of proposed solutions Potential for implementation or real-world impact						
5	**Teamwork and Collaboration (10 Marks)** **Criteria:** Equal participation by team members. Effective collaboration during the presentation. Ability to handle questions as a team.						
6	**Professionalism and Presentation Skills (10 Marks)** **Criteria:** Organization, visual appeal, & clarity in delivering the presentation Clarity of speech and communication. Confidence and professionalism Engagement with the audience (eye contact, enthusiasm)						
7	**Question Handling and Feedback Incorporation (10 Marks)** **Criteria:** Clarity and accuracy in responding to client/ evaluator questions Willingness and ability to address constructive feedback Poise and professionalism in Q&A session						

Capstone Faculty Comments:

Supervisor's Evaluation 70% (Individual Score)	Client's Evaluation 30% (Group Score)

Overall Grade Awarded to Student (Out of 100): _____

Supervisor's Signature

HoD Research & Capstone Office Signature

Appendix V – Master Guideline for Capstone Report Writing

TITLE

CAPSTONE PROJECT

Submitted to the Office of Research and Capstone Projects
Institute of Business and Health Management
Dow University of Health Sciences
In partial fulfillment of the requirement
for the degree of

MASTER OF BUSINESS ADMINISTRATION

Institute of Business & Health Management

BY
ABC

INSTITUTE OF BUSINESS AND HEALTH MANAGEMENT

DOW UNIVERSITY OF HEALTH SCIENCES
KARACHI-PAKISTAN

July 2026

DEDICATION

I dedicate my work to…

My late parents, for their unconditional love, untiring efforts and constant prayers for making me what I am today……

ACKNOWLEDGEMENTS

I thank my Allah for his blessings and support so that I could complete my work amicably.

When I write this acknowledgement, a lot of names keep on pouring into my mind who have made my otherwise tedious journey easier.

I would like to start with late Dr. ABC who has always guided and supported me.

……

DECLARATION

I _____hereby state that my Master's project titled_____ _____is my own work and has not been submitted previously by me for taking any degree from Dow University of Health Sciences or anywhere else in the country/world.
At any time if my statement is found to be incorrect even after my Graduate the university has the right to withdraw my BBA/BS/MBA degree.

Student Name

Subject: Health Management

MBA Trainee

Institute of Business and Health Management

Dow University of Health Sciences

Signature_____

Enrolment No. 07/2005/003

Date: 10th July 2026

CERTIFICATE

This is to certify that the project entitled **"ABC Title"** submitted by ABC to the Institute of Business and Health Management, Dow University of Health Sciences, Karachi for the award of the degree of Master of Business Administration (Marketing), is a bonafide record of the project work carried out by him under my supervision and guidance. The content of the project, in full or parts have not been submitted to any other Institute or University for the award of any other degree or diploma.

Supervisor:

Dr. ABC,
Qualification
Designation
Department name
Institute of Health Management,
DUHS, Karachi

CERTIFICATE

This is to certify that the project entitled **"ABC Title"** submitted by Dr. ABC to the Institute of Business and Health Management, Dow University of Health Sciences, Karachi for the award of the degree of Master of Business Management (Marketing), is a bonafide record of the research work carried out by his/her under supervision and guidance of assigned supervisors. The content of the project, in full or parts have not been submitted to any other Institute or University for the award of any other degree or diploma.

BBA/BS/MBA Program Director:

Dr. ABC,
Qualification
Designation
Department name
Institute of Health Management,
DUHS, Karachi

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LIST OF SYMBOLS (if Any)

LIST OF ABBREVIATIONS (if Any should be in ascending order)

CHK	Civil Hospital Karachi
COPD	Chronic obstructive pulmonary Disease
DMC	Dow Medical College
WHO	World Health Organization

ABSTRACT

Background:

Objectives:

Methods:

Results:

Conclusion:

Recommendations:

Roadmap:

Key Words: *Segmentation, strategic compliance, etc..*

INTRODUCTION

In this chapter, clearly state what the purpose of the study is and explain the study's significance. Lay the foundation of the industry background.

The section should be of 500 – 700 words.

It is especially critical that this chapter be well developed. Without a clearly defined purpose and strong theoretical grounding, the thesis or dissertation is fundamentally flawed from the outset.

1.1 Industry Background

1.2 Company Background

1.3 Project Scope

1.4 Objective of the study

REVIEW OF LITERATURE

The purpose of the study should provide some previous practices of the industry associated with the current problem. The literature should be used to lay ground for the scope of the project and study objectives.

The section should be of 800 – 1000 words.

METHODOLOGY

The section should be of 600 – 800 words.

In this section, the following sequence of headings may be used;

3.1 Study Design

3.2 Study Population/Settings

3.3 Sampling Technique

3.4 Sample Size

3.5 Study Duration From date to date

3.6 Study Parameters

3.7 Data Collection Procedure

3.8 Data Analysis Procedure

ANALYSIS & RESULTS

This section addresses the results from your data analysis only. This section does not include discussing other research literature or the implications of your findings.

The section should be of 1500 – 2000 words.

4.1 Frequency of Pharma

Video provides a powerful way to help you prove your point. When you click Online Video, you can paste in the embed code for the video you want to add. You can also type a keyword to search online for the video that best fits your document.

Table 4. 1 Frequency of Pharma

	D	F
A	54	65
C	12	32

4.2 ABC

Video provides a powerful way to help you prove your point. When you click Online Video, you can paste in the embed code for the video you want to add. You can also type a keyword to search online for the video that best fits your document.

Table 4. 2 ABC

	D	F
A	54	65
C	12	32

4.3 XYZ

Video provides a powerful way to help you prove your point. When you click Online Video, you can paste in the embed code for the video you want to add. You can also type a keyword

Table 4. 3 XYZ

	D	F
A	54	65
C	12	32

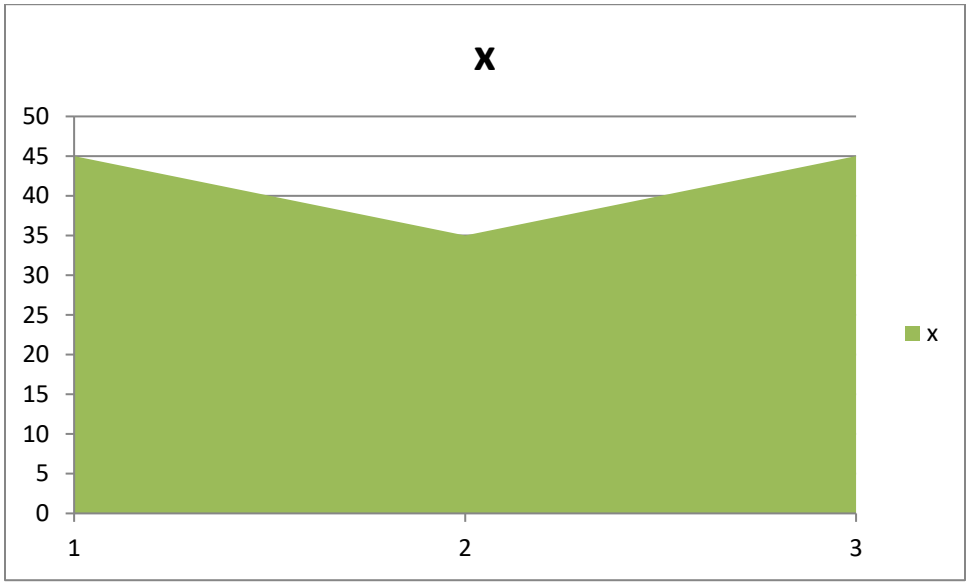


Figure 4. 1 DEF

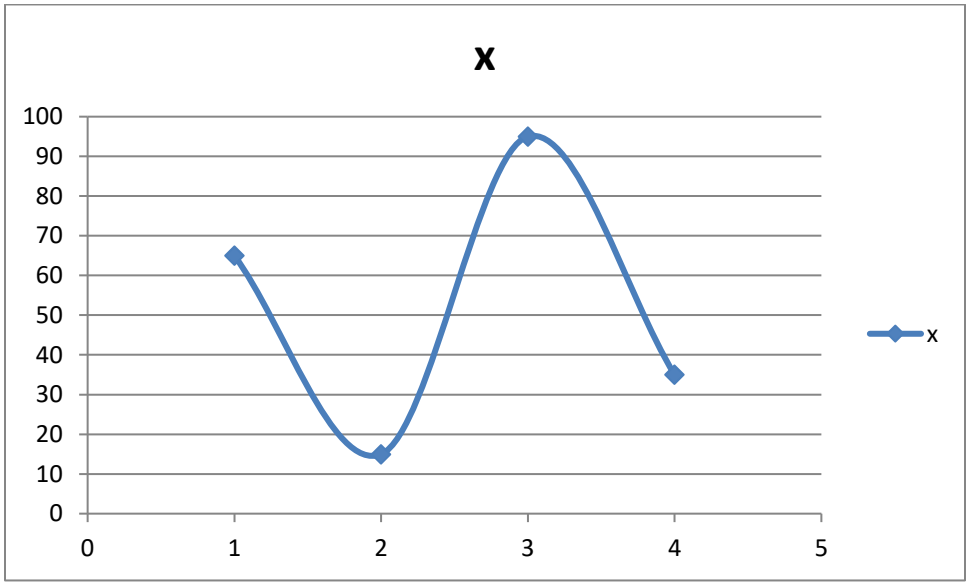


Figure 4. 2 GHI

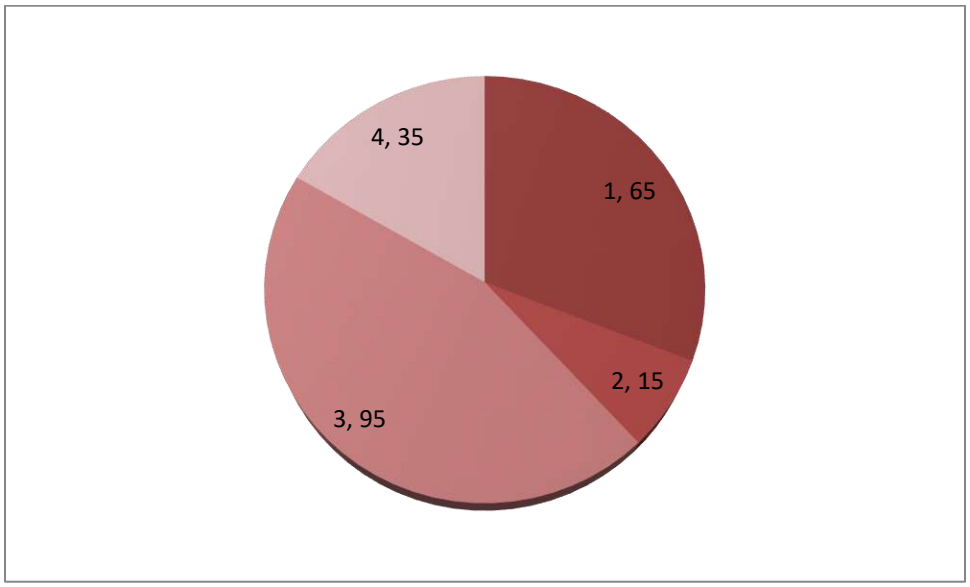


Figure 4. 3 JKL

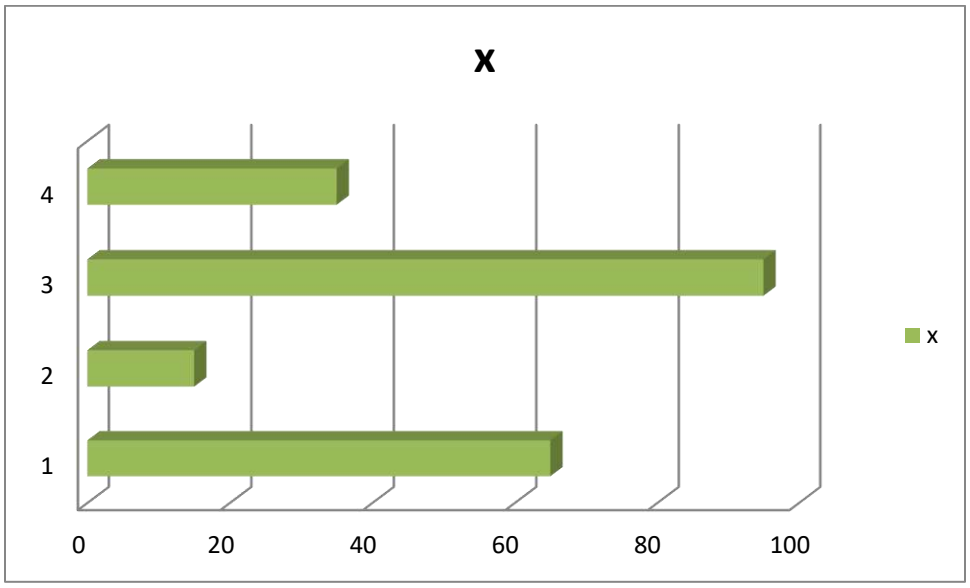


Figure 4. 4

RECOMMENDATIONS & ROADMAP

Provide recommendations and way forward (roadmap) to the organization as per the scope of the project.

The section should be of 600 – 1000 words.

5.1 Recommendations

5.2 Strength of Study

5.3 Weakness of Study

5.4 Conclusion

5.5 Roadmap

REFERENCES

The references should be in **APA 7th edition Style**. (Suggest to use Zotero, Mendeley or Endnote).

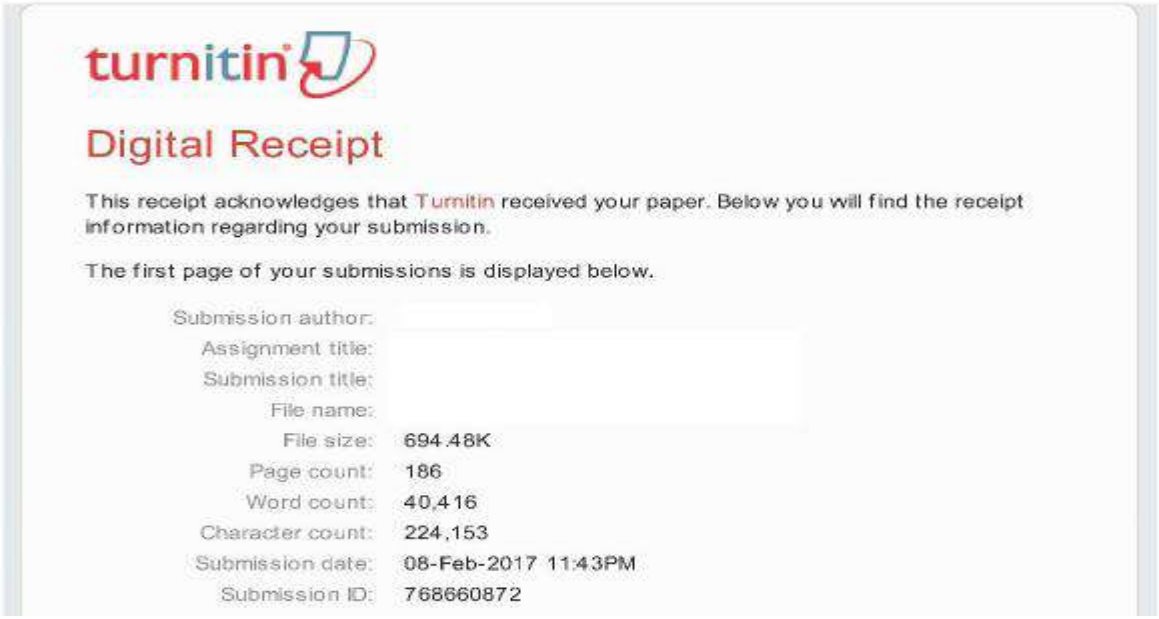
1. Karaferis, D., Aletras, V., & Niakas, D. (2022). Determining dimensions of job satisfaction in healthcare using factor analysis. *BMC psychology*, *10*(1), 240.

Appendix-I ABC

Appendix-II XYZ

Appendix-III WML

Appendix-IV Turnitin Digital Receipt



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4	Mesfin, Yonatan Moges, and Kelemu Tilahun Kibret. "Assessment of Knowledge and Practice towards Hepatitis B among Medical and Health Science Students in Haramaya University, Ethiopia", PLoS ONE, 2013. Publication	<1%
5	Askarian, M.. "Knowledge, attitude, and practice toward contact isolation precautions among medical students in Shiraz, Iran", AJIC: American Journal of Infection Control,	<1%

Appendix-VI AI Report

— End of Manual —