



Implementation Plan of Postgraduate Program Review 7th May, 2025 at Dow University of Health Sciences - Ojha Campus

S. No.	Program Name	Findings	Proposed Corrective Actions	Implementation Date	Responsible Body
1	Oral Biology PhD	The program has been discontinued due to the absence of qualified PhD faculty members.	Recruit qualified PhD faculty in Oral Biology or integrate the program into a related department with existing expertise.	By the end of July, 2025	Program Directors/ Principal-SPGS
2	Community Dentistry PhD	The program lacks the required three full-time PhD faculty members, leading to suspension.	Recruit additional full-time PhD faculty members or collaborate with other institutions for compliance.	By the end of July, 2025	
3	PhD Biochemistry	High dropout rate, with only one of seven students remaining, indicating challenges in feasibility or student engagement.	Assess program feasibility, curriculum, support structures, and market demand. Develop marketing strategies to attract committed students.	By the end of July, 2025	
4	Medical Microbiology, Medical Genetics	Non-medical background supervisors are involved in medical programs.	Restrict selection of supervisors to individuals with a relevant medical background.	By the end of July, 2025	
5	M.Phil. Pharmacy Practice	The official document confirming the launch date is unavailable, indicating a documentation gap.	Locate and file the official launch document. Implement a centralized digital archive for key academic records to ensure future compliance.	By the end of July, 2025	Program Directors/ Principal-Dow College of Pharmacy
6	M.Phil. Pharmaceutical Sciences	The letter of co-supervision is missing from program records.	Retrieve and file the co-supervision letter. Implement a checklist-based documentation system for systematic record maintenance.	By the end of July, 2025	
7	M.Phil. Pharmaceutics Sciences	Official appointment letter for the Program Director is missing from records.	Retrieve and file the Program Director's appointment letter. Maintain an updated record of all key administrative appointments.	By the end of July, 2025	
8	MBA and EMBA Programs	Faculty-to-student ratio is insufficient, leading to unsupervised students. Clarification with HEC and NBEAC pending.	Seek clarification from HEC and NBEAC. Ensure adequate faculty appointments to meet supervision ratio, reassess admissions, and consider temporary suspension if needed.	By the end of July, 2025	Program Director/Director, Institute of Business and Health Management (IBHM)
9	MSAPT Program	Supervisors are exceeding the HEC-prescribed student supervision limits.	Rebalance supervisory assignments to comply with HEC guidelines. Appoint additional qualified faculty or adjust current loads. Implement a regular monitoring mechanism.	By the end of July, 2025	Program Director/Director, Sindh Institute of Physical Medicine and Rehabilitation, (SIPMR)
10	MPH and MSBE Programs	Low enrollment numbers suggest insufficient marketing and outreach efforts, impacting sustainability.	Strengthen marketing and student recruitment strategies. Use digital campaigns, academic partnerships, and alumni engagement to boost enrollment.	By the end of July, 2025	Program Directors/ Principal, School of Public Health
11	M.Sc. Nursing	Missing or outdated records of Board of Studies meetings, and lack of clinical rotation documentation.	Update and maintain proper Board of Studies meeting records. Develop and implement a standardized clinical rotation plan in coordination with affiliated hospitals. Conduct regular audits.	By the end of July, 2025	Program Directors/Director, Dow Institute of Nursing and Midwifery
12	MDS and M.Sc. Dentistry Programs	Cross-faculty appointments in the Oral Biology department and deficient clinical placement hours for postgraduate dental trainees.	Align departmental leadership with relevant subject expertise. Extend clinical placement hours to meet standards and ensure proper training. Regularly monitor and coordinate with hospitals for quality clinical training.	By the end of July, 2025	Program Directors/Director, Dr Ishrat-ul-Ebad Khan Institute of Oral Health Sciences (DIKIOHS)

Date: June 23, 2025

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