

BID EVALUATION REPORT

1. Name of Procuring Agency: **DOW UNIVERSITY OF HEALTH SCIENCES, KARACHI**
2. Tender Reference No: **NIT # DUHS/W&S/2026/1772, Dated: 22nd April, 2026
(Ref No: DUHS/W&S-NIT/203)**
3. Tender Description: **HIRING OF TRANSPORT SERVICES FOR RIVA WATER PLANT**
4. Method of Procurement: **Single Stage – Two Envelope, Clause 46(2) of SPPRA Rules 2010
(Amended Up to Date)**
5. Tender Published: **a. DUHS website and SPPRA websites EPADS ID # S-26040771114
b. Dawn (English language newspaper)
c. Daily Jang (Urdu language newspaper)
d. Daily Awami Awaz (Sindhi language newspaper)
e. Daily Jeejal (Sindhi language newspaper)
on 23rd April, 2026 (Copies attached)**
6. Total Bid Documents Sold: **One (01) Nos.**
7. Technical Bids Opening date: **11th May, 2026 at 11:30 am.**
8. Total Bids Received: **One (01) Nos.**
9. No. of Bid Technically Qualified: **One (01) Nos.**
10. Technical Mandatory Evaluation Report: **Attached as Annexure-1**
11. Financial Bids Opening date: **25th May, 2026 at 11:45 a.m.**
12. Financial Proposal Summary: **Attached as Annexure-2**

Recommendations & Remarks:


After conducting a comprehensive technical and financial evaluation in accordance with the prescribed bidding criteria, the bid submitted by M/s. **Shama Goods Transport Services**, amounting to **Rs. 21,813,333/-per annum** has been determined to be the evaluated responsive bid. Accordingly, it is recommended that the contract for “**Hiring of Transport Services for Riva Water Plant**” may be awarded to M/s. **Shama Goods Transport Services**, subject to fulfillment of all codal formalities.


Mr. Muhammad Hanif
Additional Director Finance
Dow University of Health Sciences

Mr. Muhammad Hanif
(Secretary / Member)
Additional Director Finance,
Dow University of Health Sciences


Mustafa Ali
Project Accounts Officer
Planning & Development Department
Dow University of Health Sciences

Mr. Mustafa Ali
(Member)
Project Accounts Officer,
Dow University of Health Sciences


Mr. Ahmed Shah
(Member)
Assistant Internal Audit Officer,
Dow University of Health Sciences

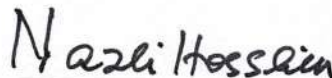
Mr. Ahmed Shah
(Member)
Assistant Internal Audit Officer,
Dow University of Health Sciences

SYED SHERAZ HUSSAIN
Senior Manager Finance
Institute of Business Administration
Karachi


Mr. Syed Sheraz Hussain
(External Member)
Senior Manager Finance, Institute of
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Professor Shahriyar Ghazanfar
MRCS Ed, FCPS
Department of Surgery
Dow Medical College & Civil Hospital
Dow University of Health Sciences
Karachi

Prof. Shahriyar Ghazanfar
(Chairman)
Professor of Surgery,
Dow University of Health Sciences



Prof. Nazli Hossain
VICE CHANCELLOR
Dow University of Health Sciences

MINUTES OF FINANCIAL E-BIDS OPENING MEETING

HIRING OF TRANSPORT SERVICES FOR RIVA WATER PLANT

NIT # DUHS/W&S/2026/1772, Ref No: DUHS/W&S-NIT/203, EPADS ID # S-26040771114

The bid was submitted online through EPADS SPPRA. The procurement committee online open the financial bid of technically qualified bidder as on 25th May, 2026 at 11:45 a.m. for "Hiring of Transport Services for Riva Water Plant" NIT # DUHS/W&S/2026/1772, Ref No: DUHS/W&S-NIT/203, EPADS ID # S-26040771114

PROCUREMENT COMMITTEE (SERVICES):


1. **Prof. Shahriyar Ghazanfar** (Chairman)
Professor of Surgery,
Dow University of Health Sciences
2. **Mr. Muhammad Hanif** (Secretary / Member)
Additional Director Finance,
Dow University of Health Sciences
3. **Mr. Mustafa Ali** (Member)
Project Accounts Officer,
Dow University of Health Sciences
4. **Mr. Ahmed Shah** (Member)
Assistant Internal Audit Officer,
Dow University of Health Sciences
5. **Mr. Syed Sheraz Hussain** (External Member)
Senior Manager Finance,
Institute of Business Administration (IBA) Karachi.

After the technical evaluation of bid submitted by a participant, it was found that the said single (01) bidder has technically qualified in the bidding process. The technical evaluation report attached as Annexure-1. The financial proposal summary attached as Annexure-2.


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Project Accounts Officer
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MRCS Ed, FCPS
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Dow Medical College & Civil Hospital
Dow University of Health Sciences
Karachi


SYED SHERAZ HUSSAIN
Senior Manager Finance
Institute of Business Administration
Karachi

Summary of Financial Proposal:

After the arithmetic calculations and financial evaluation, the details of financial bid /proposal submitted by the technically qualified bidder are as under:

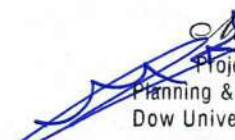
Name of Bidder	Total Yearly Bid Amount (Including all applicable taxes, duties, levies, and charges)	Fixed Amount of Bid Security	Name of Bank, Pay Order No & Date	Remarks
M/s. Shama Goods Transport Services	Rs. 21,813,333/-	500,000/-	Faysal Bank P.O # 9277331 Date 11-05-2026	Evaluated Responsive Bid Recommended for Award of Contract.

Recommendations & Remarks:


After conducting a comprehensive technical and financial evaluation in accordance with the prescribed bidding criteria, the bid submitted by M/s. Shama Goods Transport Services, amounting to Rs. 21,813,333/-per annum has been determined to be the evaluated responsive bid. Accordingly, it is recommended that the contract for "Hiring of Transport Services for Riva Water Plant" may be awarded to M/s. Shama Goods Transport Services, subject to fulfillment of all codal formalities.


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Dow University of Health Sciences
Karachi

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Dow University of Health Sciences


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Dow University of Health Sciences
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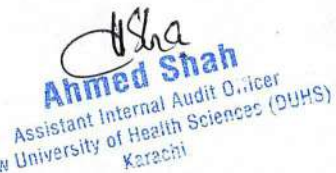
HIRING OF TRANSPORT SERVICES FOR RIVA WATER PLANT
NIT # DUHS/W&S/2026/1772 , Ref No : DUHS/W&S-NIT/203, EPADS ID # S-26040771114

FINANCIAL PROPOSAL SUMMARY

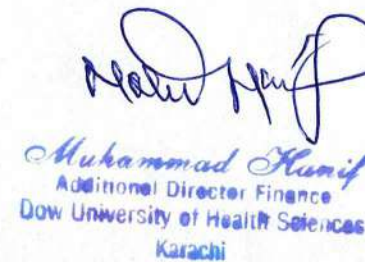
Name of Bidder					M/s. Shama Goods Transport Services					
S#	Description of Vehicles Item	Code	No. of Vehicles Required	Tentative Fuel Price per Litre only for calculation (PKR)	Vehicle Fuel Efficiency (KMs per Litre)	Fuel Charger per KM	Service Charges per KM including all taxes, duties, levies, and charges (PKR)	Rate per Kilometer (KM) including all taxes, duties, levies, and charges (PKR)	Estimated Monthly Quantity (KM)	Total Monthly Amount (PKR)
1	2	3	4	5	6	7. (5 ÷ 6)	8	9. (7+8)	10	11. (9x10)
1.	Mazda Titan or equivalent 3000 - 3500 cc Minimum capacity of 250 bottles of 19 liters standard bottle with the metal body container cover / hood of the (L13" x W5.5" x H5.5") Dimensions.	ITM-014992	04 Nos.	520	4.5	115.56	248	363.56	4,000 Kilometers for 4 vehicles	1,454,222
2.	Mazda Titan or equivalent 3000 - 3500 cc For narrow street areas with carrying capacity of 200 bottles of 19 liters with the metal body container cover / hood of the (L12" x W5" x H5") Dimensions.	ITM-014992	01 No.	520	4.5	115.56	248	363.56	1,000 Kilometers for 1 vehicle	363,556
TOTAL MONTHLY AMOUNT (Including all applicable taxes, duties, levies, and charges e.g SST, WHT)										1,817,778
TOTAL YEARLY AMOUNT (FOR 12 MONTHS)										21,813,333
Remarks					Evaluated Responsive Bid Recommended for Award of Contract					

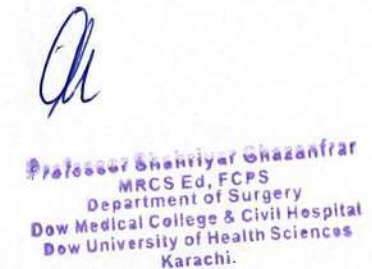

Mustafa Ali

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 Karachi


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 Dow University of Health Sciences
 Karachi.

HIRING OF TRANSPORT SERVICES FOR RIVA WATER PLANT

NIT # DUHS/W&S/2026/1772 , REF NO: DUHS/W&S-NIT/203, EPADS ID # S-26040771114


EVALUATION OF TECHNICAL PROPOSALS (MANDATORY REQUIREMENTS)

S. No.	Mandatory Requirement	M/s. Shama Goods Transport Services
1	Tender Fee: Original to be submitted at DUHS before tender opening. A scanned copy must be attached in the Technical Proposal.	Attached
2	Bid Security: Original to be submitted at DUHS before tender opening. A scanned copy must be attached in the Technical Proposal.	Attached
3	Attach this complete bidding document, duly signed and stamped by the bidder on each page as acceptance of all terms and conditions of this bidding document.	Attached
4	Valid NTN / Income Tax Registration Certificate with online verification showing "Active Taxpayer" status (FBR).	Attached
5	Valid Sindh Sales Tax (SST-SRB) Registration Certificate with online verification showing "Active Taxpayer" status.	Attached
6	Copy of CNIC of the authorized signatory of the bid.	Attached
7	Compliance Certificate duly signed and stamped as per Annexure-B .	Attached
8	Complete profile and history of the bidder, including registered office address, details of Directors/owners with CNICs and contact details (Annexure-C).	Attached
9	Bidder must be in business for at least the last five (05) years (credible documentary	Attached
10	Bidder must have a transport facility office/station /workshop in Karachi (documentary proof required such as address, photographs, list of vehicles etc).	Attached
11	Affidavit on Stamp Paper as per Specimen given at Annexure-I .	Attached
12	Average Annual Turnover in the last three (03) financial years should not be less than PKR 10 million supported by Income Tax Returns (ITR – FBR).	Attached
13	The bidder shall provide documentary evidence of at least 04 vehicles of Mazda Titan or equivalent, which should be in his own name or in the name of his firm or alternatively he shall furnish the valid agreement with the vehicle owners that the vehicle owner(s) shall place his/their vehicle at the disposal of the bidder for exclusive use of DUHS's transportation operations during the	Attached
14	The bidder must have ongoing or completed at least three (03) projects of providing services of transporting goods during the last five (05) years in Govt./Semi-Govt./Autonomous Bodies/Universities/Hospitals/Private Sector/Banking Sector etc (Annexure-F). Following documentary evidences of each project with clearly mentioning tenure of	Attached
15	Existing or past Contractors / Service Providers of DUHS must submit Performance Certificate(s) issued by the Registrar Office, DUHS, for their period of contract/services at DUHS, clearly mentioning the period covered. No other	Attached
Result		Technically Qualified


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ACCOUNTS OFFICER
Dow University of Health Sciences
Karachi.


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SYED SHERAZ HUSSAIN
Senior Manager Finance
Institute of Business Administration
Karachi

MINUTES OF TECHNICAL E-BIDS OPENING MEETING

HIRING OF TRANSPORT SERVICES FOR RIVA WATER PLANT

NIT # DUHS/W&S/2026/1772 , Ref No: DUHS/W&S-NIT/203, EPADS ID # S-26040771114

The bids were submitted online through EPADS SPPRA. The procurement committee online open the technical bid as on 11th May, 2026 at 11:30 a.m. for "Hiring of Transport Services for Riva Water Plant" NIT # DUHS/W&S/2026/1772, Ref No: DUHS/W&S-NIT/203, EPADS ID # S-26040771114

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Assistant Internal Audit Officer,
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5. **Mr. Syed Sheraz Hussain** (External Member)
Senior Manager Finance,
Institute of Business Administration (IBA) Karachi.

PARTICIPANT BIDDER WHO SUBMITTED THEIR ONLINE BIDS

- M/s. Shama Goods Transport Services


Notice Inviting Tender, NIT # DUHS/W&S/2026/1772, dated 22nd April, 2026 , Ref No Ref No: DUHS/W&S-NIT/202, was hoisted on the SPPRA website <https://sindh.eprocure.gov.pk/> EPADS ID # S-26040771113, DUHS website and the same was published in 04 widely circulated leading daily newspaper of English, Urdu and Sindhi languages viz. Dawn, Daily Jang, Daily Awami Awaz and daily Jeejal on 23rd April, 2026


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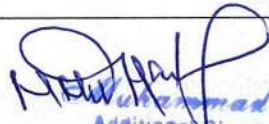

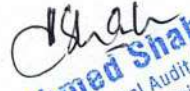


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MRCS Ed, FCPS
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Dow University of Health Sciences
Karachi.

The online receipt of bids was closed at 10:00 a.m. as on 11th May, 2026 as per scheduled date and time. The technical bids were opened online through EPADS, only single (01) bidder had submitted their online bid. As per the bid evaluation criteria only technical bids were opened and evaluated, without reference to the price and reject any proposal which does not fulfilled the mandatory Criteria of the bidding document. Financial Proposals of only technically qualified bidders will be opened online through EPADS. Financial Proposals of disqualified bidders shall not be opened and bid security shall be returned to the bidder.

S. NO	NAME OF MEMBERS	SIGNATURE
1	Prof. Shahriyar Ghazanfar (Chairman) Professor of Surgery, Dow University of Health Sciences	 Prof. Shahriyar Ghazanfar MRCS Ed, FCPS Department of Surgery Dow Medical College & Civil Hospital Dow University of Health Sciences Karachi.
2	Mr. Muhammed Hanif (Secretary / Member) Additional Director Finance, Dow University of Health Sciences	 Muhammed Hanif Additional Director Finance Dow University of Health Sciences Karachi
3	Mr. Mustafa Ali (Member) Project Accounts Officer, Dow University of Health Sciences	 Mustafa Ali Project Accounts Officer Planning & Development Department Dow University of Health Sciences
4	Mr. Ahmed Shah (Member) Assistant Internal Audit Officer, Dow University of Health Sciences	 Ahmed Shah Assistant Internal Audit Officer Dow University of Health Sciences (DUHS) Karachi.
5	Mr. Syed Sheraz Hussain (External Member) Senior Manager Finance, Institute of Business Administration (IBA) Karachi.	 SYED SHERAZ HUSSAIN Senior Manager Finance Institute of Business Administration Karachi

CERTIFICATE

This is to certify that the prices are comparable with the Provision of market rates (competitive bidding process) of the technically qualified bids for “HIRING OF TRANSPORT SERVICES FOR RIVA WATER PLANT” In respect of NIT # DUHS/W&S/2026/1772 , Ref No: DUHS/W&S-NIT/203, EPADS ID # S-26040771114, for which technical E-bid was opened online as on 11th May, 2026 at 11:30 a.m. and financial E-bid of technically qualified bidder was opened online as on 25th May, 2026 at 11:45 a.m.

S. NO	NAME OF MEMBERS	SIGNATURE
1	Prof. Shahriyar Ghazanfar (Chairman) Professor of Surgery, Dow University of Health Sciences	 Professor Shahriyar Ghazanfar MRCS Ed, FCPS Department of Surgery Dow Medical College & Civil Hospital Dow University of Health Sciences Karachi
2	Mr. Muhammed Hanif (Secretary / Member) Additional Director Finance, Dow University of Health Sciences	 Muhammed Hanif Additional Director Finance Dow University of Health Sciences Karachi
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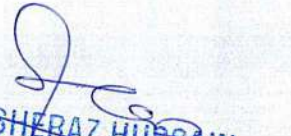
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Assistant Internal Audit Officer
Dow University of Health Sciences (DUHS)
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Senior Manager Finance
Institute of Business Administration
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EPADS-S-26040771113

**HIRING OF SECURITY SERVICES
COMPANY (REF NO: DUHS/W&S-
NIT/202)**

**Department Name: Director (Works &
Services), Dow University of Health
Sciences Karachi**

Published Date: Apr 25, 2026, 12:17 PM

Closing Date: May 11, 2026, 10:00 AM

Bid Opening Date: May 11, 2026, 10:30 AM

Validity Date: Aug 9, 2026

Status: In-Progress

Location: Karachi south

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EPADS-S-26040771114

**HIRING OF TRANSPORT SERVICES FOR
RIVA WATER PLANT (REF NO:
DUHS/W&S-NIT/203)**

**Department Name: Director (Works &
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Published Date: Apr 25, 2026, 12:20 PM

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- NIT # DUHS/W&S/2026/1772, Dated: 22nd April, 2026
- 1. HIRING OF SERVICES OF HUMAN RESOURCE OUTSOURCING FIRMS (HR FIRMS) FOR PROVIDING SKILLED, SEMI-SKILLED AND UNSKILLED HUMAN RESOURCE (REF. NO. DUHS/W&S-NIT/201)
- 2. HIRING OF SECURITY SERVICES COMPANY. (REF. NO. DUHS/W&S-NIT/202)
- 3. HIRING OF TRANSPORT SERVICES FOR RIVA WATER PLANT. (REF. NO. DUHS/W&S-NIT/203)
- 4. PROVISION OF SECONDARY 4G INTERNET GSM CONNECTIVITY. (REF NO: DUHS/W&S-NIT/205)
- 5. (RE-RE-TENDER) REPAIR AND MAINTENANCE SERVICE FOR PASSENGER LIFTS AND PATIENTS/ BED LIFTS. (REF NO: DUHS/W&S-NIT/206)



DAWN



OFFICE OF THE DIRECTOR WORKS & SERVICES DOW UNIVERSITY OF HEALTH SCIENCES

Baba-e-Urdu Road, Karachi. Direct No. 92-21- 99216065
Website: www.duhs.edu.pk E-mail: rahim.khan@duhs.edu.pk

NIT No. DUHS/W&S/2026/1772

Dated: 22 April 2026

TENDER NOTICE

Dow University of Health Sciences (DUHS), Karachi is a Public Sector University that invites e-bids through E-Pak Acquisition & Disposable System (EPADS) from well-reputed Companies / Bidders/firms having registration with the Federal Board of Revenue (FBR), Income Tax Department, Sindh Revenue Service Board and Sales Tax.

S. No.	NAME OF WORK	METHOD OF PROCUREMENT
1.	HIRING OF SERVICES OF HUMAN RESOURCE OUTSOURCING FIRMS (HR FIRMS) FOR PROVIDING SKILLED, SEMI-SKILLED AND UNSKILLED HUMAN RESOURCE (REF. NO. DUHS/W&S-NIT/201)	Single Stage Two Envelope Procedure as per rule 46 sub rule-2 of SPP Rules 2010 (Amended up to date)
2.	HIRING OF SECURITY SERVICES COMPANY. (REF. NO. DUHS/W&S-NIT/202)	
3.	HIRING OF TRANSPORT SERVICES FOR RIVA WATER PLANT. (REF. NO. DUHS/W&S-NIT/203)	
4.	PROVISION OF SECONDARY 4G INTERNET GSM CONNECTIVITY. (REF NO: DUHS/W&S-NIT/205)	
5.	(RE-RE-TENDER) REPAIR AND MAINTENANCE SERVICE FOR PASSENGER LIFTS AND PATIENTS/ BED LIFTS. (REF NO: DUHS/W&S-NIT/206)	

Tender Fee	Rs. 5,000/- (Rupees Five Thousand Only) Non-Refundable in shape of Pay Order / Demand Draft in favor of Dow University of Health Sciences, Karachi.
Security	Bid Security and Performance Security as mentioned in the bidding document.

E-Bidding documents as per detailed terms and conditions, specifications and requirements are available for the registered bidders on Sindh Public Procurement Regulatory Authority's EPADS at <https://portalsindh.eprocure.gov.pk/> and University website <https://duhs.edu.pk> on the payment noted above (non-refundable) on any working day except the day of opening of tenders.

The electronics bids must be submitted using EPADS before closing time 11-05-2026 at 10:00 Hrs. Manual bids, shall not be accepted. Electronic Bids will be opened on 11-05-2026 at 11:30 Hrs. For any query related to e-bidding, please Contact to the facilitator /Coordinator, Procurement Committee Services at Admin Block 5th floor DMC Campus, Baba-e-Urdu Road near Civil Hospital Karachi, Phone No. 021-36771000 (Ext. 5820 /5907). The tender fee (non-refundable) and bid security (refundable) shall be submitted in the form of a Pay Order / Demand Draft / Bank Guarantee issued by a Scheduled Bank of Pakistan in favor of Dow University of Health Sciences, Karachi and must be delivered to the above-mentioned office of the Facilitator / Coordinator, Procurement Committee at the same address.

In case of any unforeseen situation resulting in the closure of the office on the date of opening or if Government declares Holiday the tenders shall be submitted/opened online on the next working day at the same time. The Procuring Agency reserves the right to reject any or all bids subject to relevant provisions of SPP Rules, 2010 (Amended up to date) and may cancel the bidding process at any time prior to the acceptance of a bid or proposal under "Rule-25" of said Rules. In case of any ambiguity in between NIT and tender document, tender will be considered as senior.

DIRECTOR
Works & Services
Dow University of Health Sciences, Karachi

Muhammad Hanif
National Director Finance
Dow University of Health Sciences
Karachi

Mustafa Ali
Project Accounts Officer
Planning & Development Department
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Shahwar Ghazanfar
MRCP(UK), FCPS
Department of Surgery
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Dow University of Health Sciences
Karachi



**OFFICE OF THE DIRECTOR WORKS & SERVICES
DOW UNIVERSITY OF HEALTH SCIENCES**

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Website: www.duhs.edu.pk E-mail: rahim.khan@duhs.edu.pk

NIT No. DUHS/W&S/2026/1772

Dated: 22 April 2026

TENDER NOTICE

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2.	HIRING OF SECURITY SERVICES COMPANY. (REF. NO. DUHS/W&S-NIT/202)	
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4.	PROVISION OF SECONDARY 4G INTERNET GSM CONNECTIVITY. (REF NO. DUHS/W&S-NIT/205)	
5.	(RE-RE-TENDER) REPAIR AND MAINTENANCE SERVICE FOR PASSENGER LIFTS AND PATIENTS/ BED LIFTS. (REF NO: DUHS/W&S-NIT/206)	

Tender Fee	Rs. 5,000/- (Rupees Five Thousand Only) Non-Refundable in shape of Pay Order / Demand Draft in favor of Dow University of Health Sciences, Karachi.
Security	Bid Security and Performance Security as mentioned in the bidding document.

E-Bidding documents as per detailed terms and conditions, specifications and requirements are available for the registered bidders on Sindh Public Procurement Regulatory Authority's EPADS at <https://portalsindh.procure.gov.pk/> and University website <https://duhs.edu.pk> on the payment noted above (non-refundable) on any working day except the day of opening of tenders.

The electronics bids must be submitted using EPADS before closing time **11-05-2026 at 10:00 Hrs.** Manual bids, shall not be accepted. Electronic Bids will be opened on **11-05-2026 at 11:30 Hrs.** For any query related to e-bidding, please Contact to the facilitator /Coordinator, Procurement Committee Services at Admin Block 5th floor DMC Campus, Baba-e-Urdu Road near Civil Hospital Karachi, Phone No. 021-38771000 (Ext. 5820 /5907). The tender fee (non-refundable) and bid security (refundable) shall be submitted in the form of a Pay Order / Demand Draft / Bank Guarantee issued by a Scheduled Bank of Pakistan in favor of Dow University of Health Sciences, Karachi and must be delivered to the above-mentioned office of the Facilltator / Coordinator Procurement Committee at the same address.

In case of any unforeseen situation resulting in the closure of the office on the date of opening or if Government declares Holiday the tenders shall be submitted/ opened online on the next working day at the same time. The Procuring Agency reserves the right to reject any or all bids subject to relevant provisions of SPP Rules, 2010 (Amended up to date) and may cancel the bidding process at any time prior to the acceptance of a bid or proposal under "Rule-25" of said Rules. In case of any ambiguity in between NIT and tender document, tender will be considered as senior.

DIRECTOR
Works & Services
Dow University of Health Sciences, Karachi

(Signature)
National Director Finance
Dow University of Health Sciences
Karachi

(Signature)
Mustafa Ali
Project Accounts Officer
Planning & Development Department
Dow University of Health Sciences

(Signature)
Ahmed Shah
Assistant Internal Audit Officer
Dow University of Health Sciences (DUHS)
Karachi

(Signature)
SHERAZ HUSSAIN
Senior Manager Finance
Institute of Business Administration
Karachi

(Signature)
Shahriq Ghazanfar
MCS Ed, FCPS
Department of Surgery
Dow Medical College & Civil Hospital
Dow University of Health Sciences
Karachi



**OFFICE OF THE DIRECTOR WORKS & SERVICES
DOW UNIVERSITY OF HEALTH SCIENCES**

Baba-e-Urdu Road, Karachi. Direct No. 92-21- 99216065
Website: www.duhs.edu.pk E-mail: rahim.khan@duhs.edu.pk

NIT No. DUHS/W&S/2026/1772

Dated: 22 April 2026

TENDER NOTICE

Dow University of Health Sciences (DUHS), Karachi is a Public Sector University that invites e-bids through E-Pak Acquisition & Disposable System (EPADS) from well-reputed Companies / Bidders/firms having registration with the Federal Board of Revenue (FBR), Income Tax Department, Sindh Revenue Service Board and Sales Tax.

S. No.	NAME OF WORK	METHOD OF PROCUREMENT
1.	HIRING OF SERVICES OF HUMAN RESOURCE OUTSOURCING FIRMS (HR FIRMS) FOR PROVIDING SKILLED, SEMI-SKILLED AND UNSKILLED HUMAN RESOURCE (REF. NO. DUHS/W&S-NIT/201)	Single Stage Two Envelope Procedure as per rule 46 sub rule-2 of SPP Rules 2010 (Amended up to date)
2.	HIRING OF SECURITY SERVICES COMPANY. (REF. NO. DUHS/W&S-NIT/202)	
3.	HIRING OF TRANSPORT SERVICES FOR RIVA WATER PLANT. (REF. NO. DUHS/W&S-NIT/203)	
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DIRECTOR
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Karachi

(Signature)
Senior Manager Finance
Institute of Business Administration
Karachi

(Signature)
Professor Shahid Farhan
Department of Surgery
Dow Medical College & Civil Hospital
Dow University of Health Sciences
Karachi



DOW UNIVERSITY OF HEALTH SCIENCES HUMAN RESOURCE DIRECTORATE

Baba-e-Urdu Road, Karachi-74200 Pakistan.

Ref. No. DUHS/Dir. H.R./2026/- 1890

Dated: 14th May, 2026.

MEMORANDUM

With the approval of the Vice Chancellor, DUHS, **Mr. Hassan, Accounts Officer (on contract basis)** in this University at End Service Benefits, Finance Directorate, DUHS is hereby granted thirty-five (35) days ex-Pakistan w.e.f. 16-05-2026 to 19-06-2026 or from the date of availing to visit Saudi Arabia for performing Hajj as follows:

- I. Thirty (30) day ex-Pakistan on full pay w.e.f. 16-05-2026 to 14-06-2026 as an Official Nominee of DUHS as allowed by DUHS Syndicate in its 113th Meeting held on 25-04-2026 vide Resolution / Decision No: Syn-113 /25.04. 2026/A. Item-6.
 - II. Five (05) days ex-Pakistan leave w.e.f. 15-06-2026 to 19-06-2026.
2. The above leave will be subject to the following conditions: -
- a. There will be no financial liability on the part of DUHS / Government of Sindh and all the expenses will be borne by the applicant himself.
 - b. That his name is not included in Exit Control list.
 - c. The Dow University of Health Sciences has no objection to visit Saudi Arabia for performing Hajj.

He is advised to submit charge relinquishment & assumption reports through proper channel to this office.

II

During his leave, **Mr. Muhammad Hanif, Additional Director Finance and Mr. Farhan Sadiq, Accounts Officer** will look after his duties in addition to their own.

(Pir Mudassar Ali Shah)
Director – Human Resource,
Dow University of Health Sciences, Karachi.

Copy to: -

1. The Director Finance, DUHS.
2. The Manager Payroll, DUHS. **With the request to disburse his/her salary according to biometric attendance record.**
3. The Assistant Manager H.R, Attendance Section, DUHS.
4. Officer concerned.
5. Mr. Muhammad Hanif, Additional Director Finance and Mr. Farhan Sadiq, Accounts Officer.
6. P.A. to the Registrar, DUHS.
7. Leave Record File (4814).
8. Personal File.

(Pir Mudassar Ali Shah)
Director – Human Resource,
Dow University of Health Sciences, Karachi.