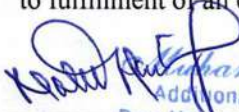


BID EVALUATION REPORT

1. Name of Procuring Agency: **DOW UNIVERSITY OF HEALTH SCIENCES, KARACHI**
2. Tender Reference No: **NIT # DUHS/W&S/2026/1772, Dated: 22nd April, 2026
(Ref No: DUHS/W&S-NIT/201)**
3. Tender Description: **HIRING OF SERVICES OF HUMAN RESOURCE
OUTSOURCING FIRMS (HR FIRMS) FOR PROVIDING
SKILLED, SEMI-SKILLED AND UNSKILLED HUMAN
RESOURCE.**
4. Method of Procurement: **Single Stage – Two Envelope, Clause 46(2) of SPPRA Rules 2010
(Amended Up to Date)**
5. Tender Published: **a. DUHS website and SPPRA websites EPADS ID # S-26040771112
b. Dawn (English language newspaper)
c. Daily Jang (Urdu language newspaper)
d. Daily Awami Awaz e. Daily Jeejal (Sindhi language newspaper)
on 23rd April, 2026 (Copies attached)**
6. Total Bid Documents Sold: **Seven (07) Nos.**
7. Technical Bids Opening date: **11th May, 2026 at 11:30 a.m.**
8. Total Bids Received: **Seven (07) Nos.**
9. No. of Bid Technically Qualified: **Six (06) Nos.**
10. Technical Evaluation Criteria Report: **Attached as Annexure-1**
11. Technical Mandatory Evaluation Report: **Attached as Annexure-2**
12. Financial Bids Opening date: **16th June, 2026 at 11:00 a.m.**
13. Comparative Statement of Financial Proposals: **Attached as Annexure-3**

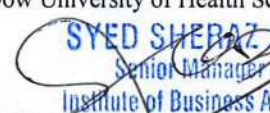
Recommendations & Remarks:

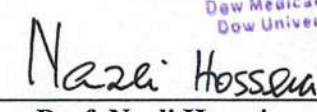
After conducting a comprehensive technical and financial evaluation in accordance with the prescribed bidding criteria, the bid submitted by **M/s. Rondon Enterprises (Pvt) Ltd**, amounting to **Rs. 9,108,000/- per annum**, has been determined to be the lowest evaluated responsive bid. Accordingly, it is recommended that the contract for **“Hiring of Services of Human Resource Outsourcing Firms (HR Firms) For Providing Skilled, Semi-Skilled and Unskilled Human Resource.”** may be awarded to **M/s. Rondon Enterprises (Pvt) Ltd**, subject to fulfillment of all codal formalities.


Mr. Muhammad Hanif
(Secretary / Member)
Additional Director Finance,
Dow University of Health Sciences


Mr. Mustafa Ali
(Member)
Project Accounts Officer,
Dow University of Health Sciences


Mr. Ahmed Shah
(Member)
Assistant Internal Audit Officer,
Dow University of Health Sciences


Mr. Syed Sheraz Hussain
(External Member)
Senior Manager Finance, Institute of
Business Administration (IBA)


Prof. Nazli Hossain
VICE CHANCELLOR
Dow University of Health Sciences


Prof. Shahriyar Ghazanfar
(Chairman)
Professor of Surgery,
Dow University of Health Sciences

MINUTES OF FINANCIAL E-BIDS OPENING MEETING

HIRING OF SERVICES OF HUMAN RESOURCE OUTSOURCING FIRMS (HR FIRMS) FOR PROVIDING SKILLED, SEMI-SKILLED AND UNSKILLED HUMAN RESOURCE.

NIT # DUHS/W&S/2026/1772, Ref No: DUHS/W&S-NIT/201, EPADS ID # S-26040771112

The bids were submitted online through EPADS SPPRA. The procurement committee online open the financial bids of technically qualified bidders as on 16th June, 2026 at 11:00 a.m. for "Hiring of Services of Human Resource Outsourcing Firms (HR Firms) For Providing Skilled, Semi-Skilled and Unskilled Human Resource" NIT # DUHS/W&S/2026/1772, Ref No: DUHS/W&S-NIT/201, EPADS ID # S-26040771112

PROCUREMENT COMMITTEE (SERVICES):

1. **Prof. Shahriyar Ghazanfar** (Chairman)
Professor of Surgery,
Dow University of Health Sciences
2. **Mr. Muhammad Hanif** (Secretary / Member)
Additional Director Finance,
Dow University of Health Sciences
3. **Mr. Mustafa Ali** (Member)
Project Accounts Officer,
Dow University of Health Sciences
4. **Mr. Ahmed Shah** (Member)
Assistant Internal Audit Officer,
Dow University of Health Sciences
5. **Mr. Syed Sheraz Hussain** (External Member)
Senior Manager Finance,
Institute of Business Administration (IBA) Karachi.

After the technical evaluation of bids submitted by Seven (07) participants, it was found that the Six (06) bidders had technically qualified in the competitive bidding process. The technical evaluation criteria report attached as Annexure-1, evaluation of technical proposals report (mandatory requirements) attached as Annexure-2 and the comparative statement of financial proposals attached as Annexure-3.


Mustafa Ali
Project Accounts Officer
Planning & Development Department
Dow University of Health Sciences


Ahmed Shah
Assistant Internal Audit Officer
Dow University of Health Sciences (DUHS)
Karachi


Muhammad Hanif
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Dow University of Health Sciences
Karachi


SYED SHERAZ HUSSAIN
Senior Manager Finance
Institute of Business Administration
Karachi


Professor Shahriyar Ghazanfar
MRCS Ed, FCPS
Department of Surgery
Dow Medical College & Civil Hospital
Dow University of Health Sciences
Karachi

Summary of Financial Proposals:

After the arithmetic calculations and financial evaluation, the details of financial bids /proposals submitted by the technically qualified bidders are as under:

S. No	Name of Bidders	Total Yearly Bid Amount (Including all applicable taxes, duties, levies, and charges e.g SST, WHT)	Fixed Amount of Bid Security	Name of Bank, Pay Order No & Date	Remarks
1.	M/s. Rondon Enterprises (Pvt) Ltd	Rs. 9,108,000/-	Rs. 500,000/-	United Bank Ltd (UBL) P.O # 19998787 Date 29-04-2026	Lowest Evaluated Responsive Bid Recommended for Award of Contract.
2.	M/s. M.M Associates (Pvt) Ltd	Rs. 10,322,400/-	Rs. 500,000/-	Habib Metropolitan Bank Ltd Bank Guarantee No. HMB/LG/01/62/1501324/2026 Issue Date: 07/05/2026 Expiry Date:06/09/2026	Not Recommended
3.	M/s. HRSG Outsourcing (Pvt) Ltd	Rs. 13,744,800/-	Rs. 500,000/-	Bank Islami P.O # 03161800 Date 06-05-2026	Not Recommended
4.	M/s. Prime Human Resource Services (Pvt) Ltd	Rs. 19,182,000/-	Rs. 500,000/-	Habib Bank Ltd (HBL) P.O # 29426627 Date 08-05-2026	Not Recommended
5.	M/s. Roshwani Apex Services (Pvt) Ltd	Rs. 39,780,720/-	Rs. 500,000/-	Bank Islami P.O # 02412776 Date 04-05-2026	Not Recommended
6.	M/s. Khan & Sons (Pvt) Ltd	Rs. 83,283,000/-	Rs. 500,000/-	Allied Bank CDR # 15359000 Date 06-05-2026	Not Recommended

Recommendations & Remarks:

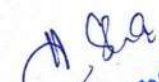
After conducting a comprehensive technical and financial evaluation in accordance with the prescribed bidding criteria, the bid submitted by **M/s. Rondon Enterprises (Pvt) Ltd**, amounting to **Rs. 9,108,000/- per annum**, has been determined to be the lowest evaluated responsive bid. Accordingly, it is recommended that the contract for **“Hiring of Services of Human Resource Outsourcing Firms (HR Firms) For Providing Skilled, Semi-Skilled and Unskilled Human Resource.”** may be awarded to **M/s. Rondon Enterprises (Pvt) Ltd**, subject to fulfillment of all codal formalities.


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Dow University of Health Sciences
Karachi

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HIRING OF SERVICES OF HUMAN RESOURCE OUTSOURCING FIRMS (HR FIRMS) FOR PROVIDING SKILLED, SEMI-SKILLED AND UNSKILLED HUMAN RESOURCE.
NIT # DUHS/W&S/2026/1772 , REF NO: DUHS/W&S-NIT/201, EPADS ID # S-26040771112

COMPARATIVE STATEMENT OF FINANCIAL PROPOSALS

Bidders Name					1- M/s. Rondon Enterprises (Pvt) Ltd					2- M/s. M.M Associates (Pvt) Ltd				
S#	Description of Services	Item Code	Expected No. of Employees	Average Monthly Salary (Minimum) (PKR)	Rate of Service/ Handling charges including insurance coverage cost (%)	Service/ Handling Charges Excluding Sales Tax (PKR)	Rate of Sales Tax (%)	Amount of Sales Tax (PKR)	Total Monthly Amount (PKR)	Rate of Service/ Handling charges including insurance coverage cost (%)	Service/ Handling Charges Excluding Sales Tax (PKR)	Rate of Sales Tax (%)	Amount of Sales Tax (PKR)	Total Monthly Amount (PKR)
1	2	3	4	5	6	7 (4x5x6)	8	9 (7x8)	10. (7+9)	6	7 (4x5x6)	8	9 (7x8)	10. (7+9)
1	Service / Handling charges of HR Firm including Employee's Insurance coverage cost against death (Natural & Accidental) and injury.	ITM-013989	500	40,000	0.033	660,000	0.15	99,000.00	759,000	0.0374	748,000	0.15	112,200.00	860,200
TOTAL MONTHLY AMOUNT (Including all applicable taxes, duties, levies, and charges e.g SST, WHT)									759,000					860,200
TOTAL YEARLY AMOUNT (FOR 12 MONTHS)									9,108,000					10,322,400
Remarks					Lowest Evaluated Responsive Bid Recommended for Award of Contract					Not Recommended				
Bidders Name					3- M/s. HRSG Outsourcing (Pvt) Ltd					4- M/s. Prime Human Resource Services (Pvt) Ltd				
S#	Description of Services	Item Code	Expected No. of Employees	Average Monthly Salary (Minimum) (PKR)	Rate of Service/ Handling charges including insurance coverage cost (%)	Service/ Handling Charges Excluding Sales Tax (PKR)	Rate of Sales Tax (%)	Amount of Sales Tax (PKR)	Total Monthly Amount (PKR)	Rate of Service/ Handling charges including insurance coverage cost (%)	Service/ Handling Charges Excluding Sales Tax (PKR)	Rate of Sales Tax (%)	Amount of Sales Tax (PKR)	Total Monthly Amount (PKR)
1	2	3	4	5	6	7 (4x5x6)	8	9 (7x8)	10. (7+9)	6	7 (4x5x6)	8	9 (7x8)	10. (7+9)
1	Service / Handling charges of HR Firm including Employee's Insurance coverage cost against death (Natural & Accidental) and injury.	ITM-013989	500	40,000	0.0498	996,000	0.15	149,400.00	1,145,400	0.0695	1,390,000	0.15	208,500.00	1,598,500
TOTAL MONTHLY AMOUNT (Including all applicable taxes, duties, levies, and charges e.g SST, WHT)									1,145,400					1,598,500
TOTAL YEARLY AMOUNT (FOR 12 MONTHS)									13,744,800					19,182,000
Remarks					Not Recommended					Not Recommended				
Bidders Name					5- M/s. Roshwani Apex Services (Pvt) Ltd					6- M/s. Khan & Sons (Pvt) Ltd				
S#	Description of Services	Item Code	Expected No. of Employees	Average Monthly Salary (Minimum) (PKR)	Rate of Service/ Handling charges including insurance coverage cost (%)	Service/ Handling Charges Excluding Sales Tax (PKR)	Rate of Sales Tax (%)	Amount of Sales Tax (PKR)	Total Monthly Amount (PKR)	Rate of Service/ Handling charges including insurance coverage cost (%)	Service/ Handling Charges Excluding Sales Tax (PKR)	Rate of Sales Tax (%)	Amount of Sales Tax (PKR)	Total Monthly Amount (PKR)
1	2	3	4	5	6	7 (4x5x6)	8	9 (7x8)	10. (7+9)	6	7 (4x5x6)	8	9 (7x8)	10. (7+9)
1	Service / Handling charges of HR Firm including Employee's Insurance coverage cost against death (Natural & Accidental) and injury.	ITM-013989	500	40,000	0.153475	3,069,500	0.08	245,560.00	3,315,060	0.30175	6,035,000	0.15	905,250.00	6,940,250
TOTAL MONTHLY AMOUNT (Including all applicable taxes, duties, levies, and charges e.g SST, WHT)									3,315,060					6,940,250
TOTAL YEARLY AMOUNT (FOR 12 MONTHS)									39,780,720					83,283,000
Remarks					Not Recommended					Not Recommended				

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 Planning & Development Department
 Dow University of Health Sciences

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HIRING OF SERVICES OF HUMAN RESOURCE OUTSOURCING FIRMS (HR FIRMS) FOR PROVIDING SKILLED, SEMI-SKILLED AND UNSKILLED HUMAN RESOURCE

NIT # DUHS/W&S/2026/1772 , REF NO: DUHS/W&S-NIT/201, EPADS ID # S-2604077112

EVALUATION OF TECHNICAL PROPOSALS (MANDATORY REQUIREMENTS)

S. No.	Mandatory Requirement	M/s. Prime Human Resource Services (Pvt) Ltd	M/s. HRSG Outsourcing (Pvt) Ltd	M/s. Roshwani APEX Services (Pvt) Ltd	M/s. Rondon Enterprises (Pvt) Ltd	M/s. Khan & Sons (Pvt) Ltd	M/s. FSC Integrated Services (Pvt) Ltd	M/s. M.M Associates (Pvt) Ltd
1	Tender Fee: Original to be submitted at DUHS before tender opening. A scanned copy must be attached in the Technical Proposal.	Attached	Attached	Attached	Attached	Attached	Attached	Attached
2	Bid Security: Original to be submitted at DUHS before tender opening. A scanned copy must be attached in the Technical Proposal.	Attached	Attached	Attached	Attached	Attached	Attached	Attached
3	Attach this complete bidding document, duly signed and stamped by the bidder on each page as acceptance of all terms and conditions of this bidding document.	Attached	Attached	Attached	Attached	Attached	Attached	Attached
4	Valid NTN / Income Tax Registration Certificate with online verification showing "Active Taxpayer" status (FBR).	Attached	Attached	Attached	Attached	Attached	Attached	Attached
5	Valid Sindh Sales Tax (SST-SRB) Registration Certificate with online verification showing "Active Taxpayer" status.	Attached	Attached	Attached	Attached	Attached	Attached	Attached
6	Copy of CNIC of the authorized signatory of the bid.	Attached	Attached	Attached	Attached	Attached	Attached	Attached
7	Compliance Certificate duly signed and stamped as per Annexure-B .	Attached	Attached	Attached	Attached	Attached	Attached	Attached
8	Complete profile and history of the bidder, including registered office address, details of Directors/owners with CNICs and contact details (Annexure-C).	Attached	Attached	Attached	Attached	Attached	Attached	Attached
9	Bidder must be in business for at least the last five (05) years (credible documentary evidence must be provided).	Attached	Attached	Attached	Attached	Attached	Attached	Attached
10	Undertaking on stamp paper by the bidder to the effect that employee is paid monthly wages, not less than the minimum wages fixed by the Government of Sindh from time to time. Any violation at any stage in this regard will render the bidder ineligible to work with DUHS.	Attached	Attached	Attached	Attached	Attached	Attached	attached
11	Affidavit on Stamp Paper as per Specimen given at Annexure-I .	Attached	Attached	Attached	Attached	Attached	Attached	attached
12	Average Annual Turnover in the last three (03) financial years should not be less than PKR 50 million supported by Income Tax Returns (ITR – FBR).	Attached	Attached	Attached	Attached	Attached	Attached	Attached
13	The bidder must have the valid certificate of Social Security Registration of Employee.	Attached	Attached	Attached	Attached	Attached	Attached	Attached
14	The bidder must have the valid certificate of Registration of Employees Old-Age Benefit Institution (EOBI).	Attached	Attached	Attached	Attached	Attached	Attached	Attached
15	The bidder must have ongoing or completed at least two (02) projects having contract value of Rs. 50 million or above regarding the HR Services for providing the human resources during the last five (05) years in Govt./Semi-Govt./Autonomous Bodies/Universities/Hospitals/Private Sector/Banking Sector (Annexure-F). Job Completion certificates / POs / works order /agreements of each project with clearly mentioning tenure of contract must be provided for consideration.NOTE: Agreement / Work Order(s) and Performance Certificate must be for the period at least 12 months. If the ORIGINAL project period is more than 12 months then it would be considered a single project only. Extensions of project cannot be considered as a separate project.	Attached	Attached	Attached	Attached	Attached	Complete agreements are not attached ,value of Contract not mentioned and Performance Certificates are also not attached.	Attached
16	Existing or past HR Firms / Service Providers of DUHS must submit Performance Certificate(s) issued by the Registrar Office, DUHS, for their period of contract/services at DUHS, clearly mentioning the period covered. No other certificate will be accepted.	Attached	Not Applicable	Not Applicable	Attached	Not Applicable	Not Applicable	Not Applicable
17	Bidders achieving minimum 70% marks / points in Technical Evaluation Criteria will be considered only for further process besides compliance of all mandatory clauses. Documentary evidence must be attached in support of claim.	Achieved more than 70% marks	Achieved more than 70% marks	Achieved more than 70% marks	Achieved more than 70% marks	Achieved more than 70% marks	Obtained Less than 70% Marks	Achieved more than 70% marks
	Results	Technically Qualified	Technically Qualified	Technically Qualified	Technically Qualified	Technically Qualified	Technically Disqualified	Technically Qualified

Mustafa Ali
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Planning & Development Department
Dow University of Health Sciences

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Karachi

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HIRING OF SERVICES OF HUMAN RESOURCE OUTSOURCING FIRMS (HR FIRMS) FOR PROVIDING SKILLED, SEMI-SKILLED AND UNSKILLED HUMAN RESOURCE
NIT # DUHS/W&S/2026/1772 , REF NO: DUHS/W&S-NIT/201, EPADS ID # S-26040771112

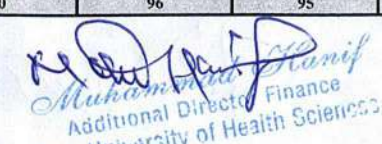
TECHNICAL EVALUATION CRITERIA

S.no	Evaluation Criteria	Total Marks	M/s. Prime Human Resource Services (Pvt) Ltd	M/s. HRSG Outsourcing (Pvt) Ltd	M/s. Roshwani APEX Services (Pvt) Ltd	M/s. Rondon Enterprises (Pvt) Ltd	M/s. Khan & Sons (Pvt) Ltd	M/s. FSC Integrated Services (Pvt) Ltd	M/s. M.M Associates (Pvt) Ltd
1.	Head office and Regional offices: (Please attach list of all offices with complete contact information & evidences e.g rental or property agreement)								
	• Head Office with 4 or more regional offices	10	10	10		10	10		10
	• Head Office with 3 regional offices	08			8			8	
	• Head Office with 2 regional offices	06							
	• Head Office with 1 regional office	04							
2.	Experience in handling outsourcing HR Service contracts throughout Pakistan (Credible documentary evidence must be provided(Registration Certificate from SECP,FBR)								
	• 10 years and above	10	10	10		10	10	10	10
	• 7 years or more but less than 10 years	08			8				
	• 5 years or more but less than 7 years	05							
	• Less than 5 years	00							
3.	Number of projects having contract value of 15 million or above for providing the HR Services during the last 5 years in public sector government/semi NOTE: - If a contract extended by the employer(s) for next 12 month or more periods all such extensions shall be considered as a single Project. No point shall be given for extensions and less than 12 month's period (Credible documentary evidence must be provided in the form of work order, contract agreement, satisfactory performance letter)							Values not mentioned in Contract agreements	
	• More than 10 Projects	20	20	20	20				
	• 8 – 10 Projects	15				15	15		15
	• 5 – 7 Projects	10							
	• 2 – 4 Projects	05							
	• Less than 2 Projects	00						0	
4.	Maximum number of personnel provided for outsourcing services annually to largest client in last 3 years NOTE:- If a contract extended by the employer(s) for next 12 month or more periods all such extensions shall be considered as a single Project No point shall be given extensions & less than 12 month's period (Credible documentary evidence must be provided in the form of work order, invoices, contract agreement, satisfactory performance in this regard, which will be subject to verification by the DUHS)							Number of employees are not mentioned	
	• 600 Personnel or above	20	20	20	20	20	20		20
	• 500 Personnel or more but less than 600 Personnel	16						0	
	• 400 Personnel or more but less than 500 Personnel	12							
	• 300 Personnel or more but less than 400 Personnel	08							
	• Less than 300 Personnel	04							
5.	Availability of ERP/MIS System (modern and specialized HR software): (Credible documentary evidence must be provided)			Not Shared			Not Shared	Not Shared	
	• Yes	10	10		10	10			10
	• No	00		0			0	0	
6.	Submission of EOBI and SESSI Contribution (Credible documentary evidence submission of at least last three months Contributions to the Regulatory Bodies ie. EOBI and SESSI)		Not Shared					Not Shared	
	• EOBI	05	0	5	5	5	0	0	5
	• SESSI	05	0	5	5	5	0		5
7.	Average Annual Turnover during last three (03) financial years (Income Tax Return Forms must be attached as supporting documents)								
	• 250 Million or above	20	20	20	20	20	20	20	20
	• 200 Million or above but less than 250 Million	15							
	• 100 Million or above but less than 200 Million	10							
	• 50 Million or above but less than 100 Million	5							
	• Below 50 Million	0							
	Total Marks	100	90	90	96	95	75	38	95


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MINUTES OF TECHNICAL E-BIDS OPENING MEETING

HIRING OF SERVICES OF HUMAN RESOURCE OUTSOURCING FIRMS (HR FIRMS) FOR PROVIDING SKILLED, SEMI-SKILLED AND UNSKILLED HUMAN RESOURCE.

NIT # DUHS/W&S/2026/1772, Ref No: DUHS/W&S-NIT/201, EPADS ID # S-26040771112

The bids were submitted online through EPADS SPPRA. The procurement committee online open the technical bids as on 11th May, 2026 at 11:30 a.m. for "Hiring of Services of Human Resource Outsourcing Firms (HR Firms) For Providing Skilled, Semi-Skilled and Unskilled Human Resource"

NIT # DUHS/W&S/2026/1772, Ref No: DUHS/W&S-NIT/201, EPADS ID # S-26040771112

PROCUREMENT COMMITTEE (SERVICES):

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Professor of Surgery,
Dow University of Health Sciences
2. **Mr. Muhammed Hanif** (Secretary / Member)
Additional Director Finance,
Dow University of Health Sciences
3. **Mr. Mustafa Ali** (Member)
Project Accounts Officer,
Dow University of Health Sciences
4. **Mr. Ahmed Shah** (Member)
Assistant Internal Audit Officer,
Dow University of Health Sciences
5. **Mr. Syed Sheraz Hussain** (External Member)
Senior Manager Finance,
Institute of Business Administration (IBA) Karachi.

PARTICIPANT BIDDERS WHO SUBMITTED THEIR ONLINE BIDS

1. M/s. Prime Human Resource Services (Pvt) Ltd
2. M/s. HRSG Outsourcing (Pvt) Ltd
3. M/s. Roshwani Apex Services (Pvt) Ltd
4. M/s. Rondon Enterprises (Pvt) Ltd
5. M/s. Khan & Sons (Pvt) Ltd
6. M/s. FSC Integrated Services (Pvt) Ltd
7. M/s. M.M Associates (Pvt) Ltd


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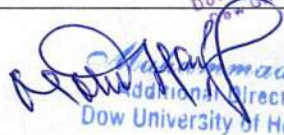
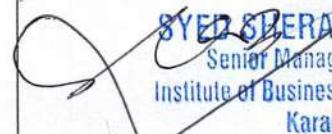
Notice Inviting Tender, NIT # DUHS/W&S/2026/1772, dated 22nd April, 2026 , Ref No Ref No: DUHS/W&S-NIT/201, was hoisted on the SPPRA website <https://sindh.eprocure.gov.pk/> EPADS ID # S-26040771112, DUHS website and the same was published in 04 widely circulated leading daily newspaper of English, Urdu and Sindhi languages viz. Dawn, Daily Jang, Daily Awami Awaz and daily Jeejal on 23rd April, 2026


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Planning & Development Department
Dow University of Health Sciences


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Karachi

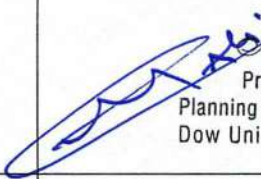
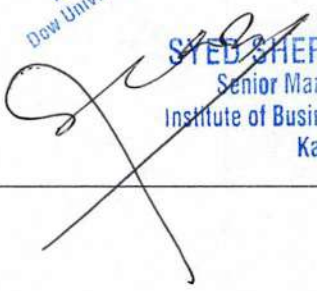

Muhammad Hanif
Additional Director Finance
Dow University of Health Sciences
Karachi

The online receipt of bids was closed at 10:00 a.m. as on 11th May, 2026 as per scheduled date and time. The technical bids were opened online through EPADS, the above seven (07) bidders had submitted their online bids. As per the bid evaluation criteria only technical bids were opened and evaluated, without reference to the price and reject any proposal which does not fulfilled the mandatory Criteria of the bidding document. Financial Proposals of only technically qualified bidders will be opened online through EPADS. Financial Proposals of disqualified bidders shall not be opened and bid security shall be returned to the bidder.

S. NO	NAME OF MEMBERS	SIGNATURE
1	Prof. Shahriyar Ghazanfar (Chairman) Professor of Surgery, Dow University of Health Sciences	 Professor Shahriyar Ghazanfar MRCS Ed. FCPS Department of Surgery Dow Medical College & Civil Hospital Dow University of Health Sciences Karachi.
2	Mr. Muhammed Hanif (Secretary / Member) Additional Director Finance, Dow University of Health Sciences	 Muhammed Hanif Additional Director Finance Dow University of Health Sciences Karachi
3	Mr. Mustafa Ali (Member) Project Accounts Officer, Dow University of Health Sciences	 Mustafa Ali Project Accounts Officer Planning & Development Department Dow University of Health Sciences
4	Mr. Ahmed Shah (Member) Assistant Internal Audit Officer, Dow University of Health Sciences	 Ahmed Shah Assistant Internal Audit Officer Dow University of Health Sciences (DUES) Karachi
5	Mr. Syed Sheraz Hussain (External Member) Senior Manager Finance, Institute of Business Administration (IBA) Karachi.	 SYED SHERAZ HUSSAIN Senior Manager Finance Institute of Business Administration Karachi

CERTIFICATE

This is to certify that the prices are comparable with the Provision of market rates (competitive bidding process) of the technically qualified bids for “**HIRING OF SERVICES OF HUMAN RESOURCE OUTSOURCING FIRMS (HR FIRMS) FOR PROVIDING SKILLED, SEMI-SKILLED AND UNSKILLED HUMAN RESOURCE.**” In respect of NIT # DUHS/W&S/2026/1772, Ref No: DUHS/W&S-NIT/201, EPADS ID # S-26040771112, for which technical E-bids were opened online as on 11th May, 2026 at 11:30 a.m. and financial E-bids of technically qualified bidders were opened online as on 16th June, 2026 at 11:00 a.m.

S. NO	NAME OF MEMBERS	SIGNATURE
1	Prof. Shahriyar Ghazanfar (Chairman) Professor of Surgery, Dow University of Health Sciences	 Professor Shahriyar Ghazanfar MRCS Ed. FCPS Department of Surgery Dow Medical College & Civil Hospital Dow University of Health Sciences Karachi.
2	Mr. Muhammed Hanif (Secretary / Member) Additional Director Finance, Dow University of Health Sciences	 Muhammed Hanif Additional Director Finance Dow University of Health Sciences Karachi
3	Mr. Mustafa Ali (Member) Project Accounts Officer, Dow University of Health Sciences	 Mustafa Ali Project Accounts Officer Planning & Development Department Dow University of Health Sciences
4	Mr. Ahmed Shah (Member) Assistant Internal Audit Officer, Dow University of Health Sciences	 Ahmed Shah Assistant Internal Audit Officer Dow University of Health Sciences (DUHS) Karachi
5	Mr. Syed Sheraz Hussain (External Member) Senior Manager Finance, Institute of Business Administration (IBA) Karachi.	 SYED SHERAZ HUSSAIN Senior Manager Finance Institute of Business Administration Karachi

Closing Date

mm/dd/yyyy



Tender Worth

Select

Search

Clear

EPADS-S-26040771112

HIRING OF SERVICES OF HUMAN
RESOURCE OUTSOURCING FIRMS (HR
FIRMS) FOR PROVIDING SKILLED, SEMI-
SKILLED AND UNSKILLED HUMAN
RESOURCE (REF NO: DUHS/W&S-
NIT/201)

Department Name: Director (Works &
Services), Dow University of Health
Sciences Karachi

Status: In-Progress

Location: Karachi south

View/Download

PA Published Documents

Infirmities/Violations

Published Date: Apr 25, 2026, 12:13 PM

Closing Date: May 11, 2026, 10:00 AM

Bid Opening Date: May 11, 2026, 10:30 AM

Validity Date: Aug 9, 2026

Muhammad Hanif
Additional Director Finance
Dow University of Health Sciences
Karachi

Mustafa Ali
Project Accounts Officer
Planning & Development Department
Dow University of Health Sciences

SYED SHEHRAZ HUSSAIN
Senior Manager Finance
Institute of Business Administration
Karachi

Ahmed Shah
Assistant Internal Audit Officer
Dow University of Health Sciences (DUHS)
Karachi

Professor Shahriyar Ghazanfar
MRCS Ed, FCPS
Department of Surgery
Dow Medical College & Civil Hospital
Dow University of Health Sciences
Karachi




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Karachi


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Dow University of Health Sciences
Karachi


SYED SHERAZ HUSSAIN
Senior Manager Finance
Institute of Business Administration
Karachi


Professor Shahriyar Ghazanfar
MRCS Ed. FC S
Department of Surgery
Dow Medical College & Civil Hospital
Dow University of Health Sciences
Karachi

- NIT # DUHS/W&S/2026/1772, Dated: 22nd April, 2026
- 1. HIRING OF SERVICES OF HUMAN RESOURCE OUTSOURCING FIRMS (HR FIRMS) FOR PROVIDING SKILLED, SEMI-SKILLED AND UNSKILLED HUMAN RESOURCE (REF. NO. DUHS/W&S-NIT/201)
- 2. HIRING OF SECURITY SERVICES COMPANY. (REF. NO. DUHS/W&S-NIT/202)
- 3. HIRING OF TRANSPORT SERVICES FOR RIVA WATER PLANT. (REF. NO. DUHS/W&S-NIT/203)
- 4. PROVISION OF SECONDARY 4G INTERNET GSM CONNECTIVITY. (REF NO: DUHS/W&S-NIT/205)
- 5. (RE-RE-TENDER) REPAIR AND MAINTENANCE SERVICE FOR PASSENGER LIFTS AND PATIENTS/ BED LIFTS. (REF NO: DUHS/W&S-NIT/206)



DAWN

Thursday
April 23, 2026
Karachi
www.dawn.com

Ahmed Shah
Assistant Internal Audit Officer
University of Health Sciences
Karachi



OFFICE OF THE DIRECTOR WORKS & SERVICES DOW UNIVERSITY OF HEALTH SCIENCES

Baba-e-Urdu Road, Karachi. Direct No. 92-21- 99216065
Website: www.duhs.edu.pk E-mail: rahim.khan@duhs.edu.pk

NIT No. DUHS/W&S/2026/1772

Dated: 22 April 2026

TENDER NOTICE

Dow University of Health Sciences (DUHS), Karachi is a Public Sector University that invites e-bids through E-Pak Acquisition & Disposable System (EPADS) from well-reputed Companies / Bidders/firms having registration with the Federal Board of Revenue (FBR), Income Tax Department, Sindh Revenue Service Board and Sales Tax.

S. No.	NAME OF WORK	METHOD OF PROCUREMENT
1.	HIRING OF SERVICES OF HUMAN RESOURCE OUTSOURCING FIRMS (HR FIRMS) FOR PROVIDING SKILLED, SEMI-SKILLED AND UNSKILLED HUMAN RESOURCE (REF. NO. DUHS/W&S-NIT/201)	Single Stage Two Envelope Procedure as per rule 46 sub rule-2 of SPP Rules 2010 (Amended up to date)
2.	HIRING OF SECURITY SERVICES COMPANY. (REF. NO. DUHS/W&S-NIT/202)	
3.	HIRING OF TRANSPORT SERVICES FOR RIVA WATER PLANT. (REF. NO. DUHS/W&S-NIT/203)	
4.	PROVISION OF SECONDARY 4G INTERNET GSM CONNECTIVITY. (REF NO: DUHS/W&S-NIT/205)	
5.	(RE-RE-TENDER) REPAIR AND MAINTENANCE SERVICE FOR PASSENGER LIFTS AND PATIENTS/ BED LIFTS. (REF NO: DUHS/W&S-NIT/206)	

Tender Fee	Rs. 5,000/- (Rupees Five Thousand Only) Non-Refundable in shape of Pay Order / Demand Draft in favor of Dow University of Health Sciences, Karachi.
Security	Bid Security and Performance Security as mentioned in the bidding document.

E-Bidding documents as per detailed terms and conditions, specifications and requirements are available for the registered bidders on Sindh Public Procurement Regulatory Authority's EPADS at <https://portalsindh.eprocure.gov.pk/> and University website <https://duhs.edu.pk> on the payment noted above (non-refundable) on any working day except the day of opening of tenders.

The electronics bids must be submitted using EPADS before closing time **11-05-2026** at 10:00 Hrs. Manual bids, shall not be accepted. Electronic Bids will be opened on **11-05-2026** at 11:30 Hrs. For any query related to e-bidding, please Contact to the facilitator /Coordinator, Procurement Committee Services at Admin Block 5th floor DMC Campus, Baba-e-Urdu Road near Civil Hospital Karachi, Phone No. 021-38771000 (Ext. 5820 /5907). The tender fee (non-refundable) and bid security (refundable) shall be submitted in the form of a Pay Order / Demand Draft / Bank Guarantee issued by a Scheduled Bank of Pakistan in favor of Dow University of Health Sciences, Karachi and must be delivered to the above-mentioned office of the Facilitator / Coordinator, Procurement Committee at the same address.

In case of any unforeseen situation resulting in the closure of the office on the date of opening or if Government declares Holiday the tenders shall be submitted/opened online on the next working day at the same time. The Procuring Agency reserves the right to reject any or all bids subject to relevant provisions of SPP Rules, 2010 (Amended up to date) and may cancel the bidding process at any time prior to the acceptance of a bid or proposal under "Rule-25" of said Rules. In case of any ambiguity in between NIT and tender document, tender will be considered as senior.

DIRECTOR
Works & Services
Dow University of Health Sciences, Karachi

Syed Sheraz Hussain
Senior Manager Finance
Institute of Business Administration
Karachi

Professor Shahriyar Chaudhry
MRCS Ed, FRCGS
Department of Surgery
Dow Medical College & Civil Hospital
Dow University of Health Sciences

Muhammad Hanif
Project Accounts Officer
Planning & Development Department
Dow University of Health Sciences



Ashra
Ahmed Shah
Assistant Internal Audit Officer
Dow University of Health Sciences (DUHS)
Karachi

Muhammad Hanif
Muhammad Hanif
Additional Director Finance
Dow University of Health Sciences
Karachi



**OFFICE OF THE DIRECTOR WORKS & SERVICES
DOW UNIVERSITY OF HEALTH SCIENCES**

Baba-e-Urdu Road, Karachi. Direct No. 92-21- 89216065
Website: www.duhs.edu.pk E-mail: rahim.khan@duhs.edu.pk

NIT No. DUHS/W&S/2026/1772

Dated: 22 April 2026

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5.	(RE-RE-TENDER) REPAIR AND MAINTENANCE SERVICE FOR PASSENGER LIFTS AND PATIENTS/ BED LIFTS. (REF. NO. DUHS/W&S-NIT/206)	

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Works & Services
Dow University of Health Sciences, Karachi

Mustafa Ali
Mustafa Ali
Project Accounts Officer
Planning & Development Department
Dow University of Health Sciences

SYED SHEERAZ HUSSAIN
SYED SHEERAZ HUSSAIN
Senior Manager Finance
Institute of Business Administration
Karachi

Dr. Shahidul Islam
Dr. Shahidul Islam
MRCS Ed, FRCGS
Department of Surgery
Dow Medical College & Civil Hospital
Dow University of Health Sciences
Karachi

عوامی آواز کی ترجمان کمپیوٹر میں پھرین مکمل اخبار
ABC **CERTIFIED** **کراچی، حیدرآباد و سکرمان ہک ٹی وقت شایع ٹینڈر**
Daily AWAMI AWAZ روزانی
عوامی آواز
 شمارہ 37- شمارہ 109 | 23 اپریل 2026ء | 05 فراتعد 1447ھ | صفحہ 08- قیمت 50 روپے

Ahmed Shah
Ahmed Shah
 Assistant Internal Audit Officer
 Dow University of Health Sciences (DUHS)
 Karachi

Muhammad Hanif
Muhammad Hanif
 Additional Director Finance
 Dow University of Health Sciences
 Karachi

OFFICE OF THE DIRECTOR WORKS & SERVICES
DOW UNIVERSITY OF HEALTH SCIENCES
 Baba-e-Urdu Road, Karachi. Direct No. 02-21-39218065
 Website: www.duhs.edu.pk E-mail: rahim.khan@duhs.edu.pk
 NIT No. DUHS/W&S/2026/1772 Dated: 22 April 2026

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4.	PROVISION OF SECONDARY 4G INTERNET GSM CONNECTIVITY. (REF NO. DUHS/W&S-NIT/205)	
5.	(RE-RE-TENDER) REPAIR AND MAINTENANCE SERVICE FOR PASSENGER LIFTS AND PATIENTS/ BED LIFTS. (REF NO. DUHS/W&S-NIT/208)	

Tender Fee	Rs. 5,000/- (Rupees Five Thousand Only) Non-Refundable in shape of Pay Order / Demand Draft in favor of Dow University of Health Sciences, Karachi.
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 Department of Surgery
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 Dow University of Health Sciences
 Karachi



Ahmed Shah
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Dow University of Health Sciences
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OFFICE OF THE DIRECTOR WORKS & SERVICES DOW UNIVERSITY OF HEALTH SCIENCES

Baba-e-Urdu Road, Karachi. Direct No. 92-21- 99216065
Website: www.duhs.edu.pk E-mail: rahim.khan@duhs.edu.pk

NIT No. DUHS/W&S/2026/1772

Dated: 22 April 2026

TENDER NOTICE

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DIRECTOR
Works & Services
Dow University of Health Sciences, Karachi

Muhammad Hanif
Senior Manager Finance
Institute of Business Administration
Karachi

Shahriar
Department of Surgery
Civil Hospital
Karachi



DOW UNIVERSITY OF HEALTH SCIENCES HUMAN RESOURCE DIRECTORATE

Baba-e-Urdu Road, Karachi-74200 Pakistan.

Ref. No. DUHS/Dir. H.R./2026/- 1890

Dated: 14th May, 2026.

MEMORANDUM

With the approval of the Vice Chancellor, DUHS, **Mr. Hassan, Accounts Officer (on contract basis)** in this University at End Service Benefits, Finance Directorate, DUHS is hereby granted thirty-five (35) days ex-Pakistan w.e.f. 16-05-2026 to 19-06-2026 or from the date of availing to visit Saudi Arabia for performing Hajj as follows:

- I. Thirty (30) day ex-Pakistan on full pay w.e.f. 16-05-2026 to 14-06-2026 as an Official Nominee of DUHS as allowed by DUHS Syndicate in its 113th Meeting held on 25-04-2026 vide Resolution / Decision No: Syn-113 /25.04. 2026/A. Item-6.
- II. Five (05) days ex-Pakistan leave w.e.f. 15-06-2026 to 19-06-2026.
2. The above leave will be subject to the following conditions: -
 - a. There will be no financial liability on the part of DUHS / Government of Sindh and all the expenses will be borne by the applicant himself.
 - b. That his name is not included in Exit Control list.
 - c. The Dow University of Health Sciences has no objection to visit Saudi Arabia for performing Hajj.

He is advised to submit charge relinquishment & assumption reports through proper channel to this office.

II

During his leave, **Mr. Muhammad Hanif, Additional Director Finance and Mr. Farhan Sadiq, Accounts Officer** will look after his duties in addition to their own.

(Pir Mudassar Ali Shah)
Director – Human Resource,
Dow University of Health Sciences, Karachi.

Copy to: -

1. The Director Finance, DUHS.
2. The Manager Payroll, DUHS. **With the request to disburse his/her salary according to biometric attendance record.**
3. The Assistant Manager H.R, Attendance Section, DUHS.
- ✓ 4. Officer concerned.
5. Mr. Muhammad Hanif, Additional Director Finance and Mr. Farhan Sadiq, Accounts Officer.
6. P.A. to the Registrar, DUHS.
7. Leave Record File (4814).
8. Personal File.

(Pir Mudassar Ali Shah)
Director – Human Resource,
Dow University of Health Sciences, Karachi.