Establishment of Visiting Faculty
Dow University of Health Sciences, Karachi.

In exercise of the powers under section 23 (2) (s), this syndicate is pleased to approve the following regulations proposed by the Academic Council of Dow University of Health Sciences, namely:-

1) These Regulations may be called DUHS Visiting Faculty Regulations 2005.

2) Definition:
   i) Visiting Teacher means a teacher who is invited for teaching by the University for a short period.
   ii) The Visiting Faculty will consist of such eminent Teachers/ Professional both national and overseas, who excel in their fields of knowledge / technique and may be appointed as Visiting Faculty Member for a specified period on honorary basis.

3) Assignment:
   i) The local / national teacher shall make himself / herself available for 20 hours during one year.
   ii) The Overseas teacher / Consultants shall make themselves available for 15 hours over a period of two years.
   iii) Contract for Visiting Faculty will be initially for 2 years, which is renewable.

4) Visiting Faculty Program will be for Undergraduates, Postgraduates and Faculty of Dow University of Health Sciences and will include:-
   i) Lectures
   ii) Workshops
   iii) Medical Education. Curriculum Development etc.
   iv) Any other teaching methodology which can enhance the capacity of Dow University of Health Sciences.

5) Eligibility:--
   i) Present Position:
      a) A regular / retired faculty member of Public / Private University / Degree Awarding Institution, designated as Professor, Associate Professor, or Assistant Professor.
      b) Consultants having major Diploma.
      c) The Designation of Visiting Faculty will be on the basis of regular designation in Parent institute. Otherwise the designation “Visiting Faculty” shall be used.
   ii) Qualifications:
      FCPS / FRCP / MRCP / AMERICAN BOARD / FRCS/ MRCOG / M.D / M.S / PH.D / M. PHIL.
      i. Experience: Post-terminal qualification experience of at least 5 years.
      ii. Research: Minimum 5 research articles published in PMDC recognized journals, out of which two must be in indexed journals.
6. **Procedure for induction:**

Potential Visiting Faculty Members will apply to the Registrar Dow University of Health Sciences for a visiting faculty position and will also submit a declaration of acceptance of terms and conditions. The “Visiting Faculty Board” will finalize the list after interviewing the applicants by the board.

7. **Visiting Faculty Board:**

Visiting Faculty Board will comprise of:-

i. The Pro-Vice Chancellor (Chairman)

ii. Director Visiting Faculty Program (Member)

iii. Principal of DMC (Member)

iv. Principal of DIMC (Member)

v. Dean of Concerned Faculty (Member)

vi. Director, (Medicine & Allied), PDC (Members/Secretary)

The Board shall approve their names and manage and supervise all affairs in connection with the Visiting Faculty. The decision of the Board will be final.

8. **Methodology:**

Selected teachers in the visiting faculty will make a teaching program in consultation with the Chairperson of the concerned department.

9. **Review of the Visiting Faculty Teachers:**

Visiting Faculty Program will be reviewed by the visiting faculty Board on the basis of punctuality, regularity and feedback from the participant and the Visiting Teacher will be informed accordingly.

10. **Remuneration:**

The Visiting Faculty Assignment will be on honorary basis and there will be no provision for TA/DA etc.

11. **Discrepancy:**

In Case of any discrepancy / interpretation of these Regulations, decision of Vice Chancellor will be final.

For further information kindly contact:

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[Emails provided]